



Hogan Preparatory Academy

Hogan Preparatory Academy

Date and Time

Monday April 24, 2023 at 5:30 PM CDT

Location

Notice is hereby given that the Hogan Preparatory Academy Board will conduct a Board Meeting at 5:30 PM on Monday, April 24, 2023 at Hogan Preparatory Academy Main Office, at 1331 E Meyer Boulevard, Kansas City, MO.

Join Zoom Meeting

<https://us02web.zoom.us/j/88242059507?pwd=dzJjQ3FYNzhYSkFuaFZXMEI2czB6UT09>

Meeting ID: 882 4205 9507

Passcode: 6v9AMn

One tap mobile

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+13092053325,,88242059507#,,, *572173# US

Dial by your location

+1 312 626 6799 US (Chicago)

+1 346 248 7799 US (Houston)

Meeting ID: 882 4205 9507

Passcode: 572173

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
Opening Items			
A. Record Attendance and Guests		Dr. Mary Viveros	1 m
Quorum Established			
B. Call the Meeting to Order		Dr. Mary Viveros	1 m

	Purpose	Presenter	Time
C. Adoption of Agenda	Vote	Dr. Mary Viveros	1 m
D. Comments from Public		Dr. Mary Viveros	1 m
E. Comments from the Board President		Dr. Mary Viveros	5 m
F. Comments from the Superintendent		Dr. Jayson Strickland	5 m

[Academic Blast](#)

II. Consent Agenda 5:44 PM

A. Approval of March 27, 2022 minutes	Approve Minutes	Dr. Mary Viveros	1 m
B. March 27th Closed Session Minutes	Vote	Mary Viveros	1 m

III. New Business 5:46 PM

A. HPA Real World Learning Data Report	Discuss	Edwin Wright	10 m
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IV. Academic Committee 5:56 PM

A. Academic Committee Report	Vote	Dr. Mary Viveros & Edwin Wright	10 m
B. Virtual Student Update	Discuss	Edwin Wright	10 m

V. Finance Committee 6:16 PM

A. Finance Committee Report	Vote	David Collier & Dr. Tamara Burns	10 m
B. Approve March Expenses	Vote	David Collier & Dr.	1 m

	Purpose	Presenter	Time
		Tamara Burns	
C. 990 Approval	Discuss	Dr. Tamara Burns	5 m
VI. Governance and Board Development Committee			6:32 PM
A. Governance Committee Report	Vote	Dr. Tamara Burns & Matt Samson	10 m
VII. Old Business			6:42 PM
A. PIAC	Vote	Dr. Tamara Burns	5 m
B. Nunnery Update	Discuss	Dr. Tamara Burns	5 m
C. SSKC Lease	Vote	Dr. Tamara Burns	5 m
D. Staffing Report	Discuss	Dr. Tamara Burns	5 m
VIII. Calendar			7:02 PM
A. Upcoming Dates	Discuss	Dr. Jayson Strickland	1 m
<ul style="list-style-type: none"> • May 23rd HPA HS Graduation, 7pm, Connection Point Church, Raytown, MO • May 26th Last Day for students • May 29th Memorial Day--Schools and offices will be closed • May 30th Last Day for teachers 			
IX. Closing Items			7:03 PM

	Purpose	Presenter	Time
A. Motion to Go into Closed Session	Discuss	Dr. Mary Viveros	60 m

RSMo § 610.021. Closed meetings and closed records authorized when, exceptions, sunset dates for certain exceptions (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys.... 3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.....(13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment.

B. Motion to Adjourn to General Session	Vote	Dr. Mary Viveros	5 m
C. Adjourn Meeting	Vote	Dr. Mary Viveros	1 m

Coversheet

Approval of March 27, 2022 minutes

Section:	II. Consent Agenda
Item:	A. Approval of March 27, 2022 minutes
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Hogan Preparatory Academy on March 27, 2023

DRAFT



Hogan Preparatory Academy

Minutes

Hogan Preparatory Academy

Date and Time

Monday March 27, 2023 at 5:30 PM

Location

Notice is hereby given that the Hogan Preparatory Academy Board will conduct a Board Meeting at 5:30 PM on Monday, March 27, 2023 at Hogan Preparatory Academy Main Office, at 1331 E Meyer Boulevard, Kansas City, MO. Join Zoom Meeting

[https://us02web.zoom.us/j/83486482438?](https://us02web.zoom.us/j/83486482438?pwd=OExVMUJMbU9CRzNWUThXa3NzOTNPZz09)

[pwd=OExVMUJMbU9CRzNWUThXa3NzOTNPZz09](https://us02web.zoom.us/j/83486482438?pwd=OExVMUJMbU9CRzNWUThXa3NzOTNPZz09)

Meeting ID: 834 8648 2438

Passcode: j1D1sr

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+13126266799,,83486482438#,,,,*646551# US (Chicago)

Dial by your location

+1 309 205 3325 US

+1 312 626 6799 US (Chicago)

+1 346 248 7799 US (Houston)

+1 360 209 5623 US

Meeting ID: 834 8648 2438

Passcode: 646551

Directors Present

Albert Ray (remote), Danielle Binion (remote), David Collier (remote), John Welchen (remote), Mary Viveros (remote), Matt Samson (remote), Robin Carlson (remote)

Directors Absent

None

Directors who arrived after the meeting opened

Matt Samson

Guests Present

Dana Cutler (remote), Edwin Wright (remote), Erin Merrill (remote), Janice Thomas (remote), Jayson Strickland (remote), Phil Lascuola (remote), Tamara Burns (remote)

I. Opening Items

A. Record Attendance and Guests

Matt Samson arrived at 5:55 PM.

B. Call the Meeting to Order

Mary Viveros called a meeting of the board of directors of Hogan Preparatory Academy to order on Monday Mar 27, 2023 at 5:30 PM.

C. Adoption of Agenda

Robin Carlson made a motion to Amend the agenda to move the MOU to closed session.

Albert Ray seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Matt Samson	Absent
Albert Ray	Aye
John Welchen	Aye
Danielle Binion	Aye
David Collier	Aye
Mary Viveros	Aye
Robin Carlson	Aye

D. Comments from Public

E. Comments from the Board President

Thanks to staff and board; welcome back to staff.

F. Comments from the Superintendent

- BOD Appreciation month; gifts have been delivered
- 35 meetings since November, 2022.

II. Consent Agenda

A. Approval of February 27, 2022 minutes

David Collier made a motion to approve the minutes from Hogan Preparatory Academy on 02-27-23.

John Welchen seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Danielle Binion	Aye
David Collier	Aye
Albert Ray	Aye
Matt Samson	Absent
Robin Carlson	Aye
Mary Viveros	Aye
John Welchen	Aye

B.

Approval of March 9, 2023 Hogan Preparatory Academy Special Board Meeting

David Collier made a motion to approve the minutes from Hogan Preparatory Academy Board Special Meeting on 03-09-23.

John Welchen seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Danielle Binion	Aye
David Collier	Aye
Robin Carlson	Aye
Albert Ray	Aye
John Welchen	Aye
Matt Samson	Absent
Mary Viveros	Aye

C. Approval of March 8, 2023 HPA Special Board Meeting

David Collier made a motion to approve the minutes from Hogan Preparatory Academy Board Special Meeting on 03-08-23.

John Welchen seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

John Welchen	Aye
Albert Ray	Aye
Danielle Binion	Aye
Robin Carlson	Aye
David Collier	Aye
Mary Viveros	Aye
Matt Samson	Absent

D. HPA March 2023 HR Report

David Collier made a motion to Approve HR report.

John Welchen seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Matt Samson	Absent
Mary Viveros	Aye
John Welchen	Aye
Danielle Binion	Aye
Albert Ray	Aye
David Collier	Aye
Robin Carlson	Aye

III. Academic Committee

A. Academic Committee Report

Albert Ray made a motion to Approve the Academic Report.

John Welchen seconded the motion.

Discussion about improvement in participation rate and the growth in MPI and decrease in Below Basic.

The board **VOTED** to approve the motion.

Roll Call

Albert Ray Aye
David Collier Aye
Mary Viveros Aye
John Welchen Aye
Matt Samson Aye
Danielle Binion Aye
Robin Carlson Aye

IV. Finance Committee

A. Finance Committee Report

David Collier made a motion to Approve Finance Committee Report.

Robin Carlson seconded the motion.

Discussion about financial status; uncertainty surrounding credit for virtual students; BOD agreed to not count virtual students in the WADA.

Question raised about the plan for virtual students surrounding course completion; are they being brought back into the classroom...what is the plan? An update will be provided to the BOD at April's meeting. Edwin Wright to meet with Sara Reiter and team to develop a plan.

The board **VOTED** to approve the motion.

Roll Call

Mary Viveros Aye
Danielle Binion Aye
Matt Samson Aye
John Welchen Aye
Albert Ray Aye
Robin Carlson Aye
David Collier Aye

B. Approve February Expenses

Albert Ray made a motion to Approve February expenses.

David Collier seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

John Welchen Aye
Robin Carlson Aye
Matt Samson Aye
Albert Ray Aye
Danielle Binion Aye
David Collier Aye
Mary Viveros Aye

V. Governance and Board Development Committee

A. Governance Committee Report

Matt Samson made a motion to Approve the Governance Committee Report.

David Collier seconded the motion.

BOD attendance at meetings is well above the required 80%. The board development calendar is in progress. Dr. Strickland has been asked to identify attorneys to assist with the merger.

The board **VOTED** to approve the motion.

Roll Call

Mary Viveros Aye
Matt Samson Aye
Danielle Binion Aye
Albert Ray Aye
John Welchen Aye
David Collier Aye
Robin Carlson Aye

VI. Old Business

A. PIAC

Erin Merrill, Owner's Rep, provided an update regarding the PIAC

- Cost of \$348,254; HPA funding is \$332,630; Hogan will have to pay \$15,624 with additional costs of \$15,000 for a total of \$30,624 Hogan will have to pay to ensure the cost of the project is covered
- HPA has to pay the cost of the project and then submit to the City for reimbursement.
 - Questions:
 - What is the reimbursement process? How does HPA get informed about the reimbursement process? How long does it take to get reimbursed?
- Performance & maintenance bond: Hogan has to have one that after the work is done maintenance will be performed and completed according to the city standards.
 - Questions:
 - Will there be a performance bond between Hogan and the contractor?
- Timeline: May to City for approval and complete by August before school starts.
- Recommendation: BOD will table this until April's meeting
 - Issues to be addressed and explained at April's meeting:
 - City reimbursement process—how does it work; how long?
 - Understanding of what is involved in snow removal

B. Nunnery Update

Albert Ray made a motion to move forward with the demolition after verifying the to dos.

Matt Samson seconded the motion.

- June, 2022 BOD approved the abatement which is completed.
- December, 2022 BOD approved the contract with Redline for the demolition of the nunnery. This part of Phase III.
 - Price of \$69,350 good through April, 2023
 - Neighbor are requesting a timeline
 - To do:
 - Verify what demo covers
 - Who is responsible for fencing, backfill, etc

The board **VOTED** to approve the motion.

Roll Call

Robin Carlson Aye

Roll Call

Mary Viveros Aye
Matt Samson Aye
David Collier Aye
Danielle Binion Aye
John Welchen Aye
Albert Ray Aye

VII. Calendar

A. Upcoming Dates

Dr. Burns outlined dates for the ES move to Agnes and the 7/8 move to the high school campus.

- Questions:
 - Why during the school year? Teachers off contract at the end of the year and hard to get them to comeback.
 - Is there a budgeted time per teacher to get it done? No
- Possible to budget in unpack days for staff for the 23-24 school year

VIII. Closing Items

A. Motion to Go into Closed Session

Albert Ray made a motion to Go into Closed Session pursuant to RSMo §610.021. Closed meetings and closed records authorized when, exceptions, sunset dates for certain exceptions (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys.... 3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.....(13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...with action to be taken.

John Welchen seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Matt Samson Aye
Robin Carlson Aye
John Welchen Aye
Mary Viveros Aye
David Collier Aye
Albert Ray Aye
Danielle Binion Aye

B. Motion to Adjourn to General Session

Mary Viveros made a motion to Adjourn to General Session.

David Collier seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Mary Viveros Aye
Matt Samson Aye

Roll Call

Robin Carlson Aye
Albert Ray Aye
John Welchen Aye
David Collier Aye
Danielle Binion Aye

C. General Session

Dana Cutler on behalf of the Board reported the vote to approve the Administrators' Addenda to their Employment Agreements subject to the Board's modifications.

D. Adjourn Meeting

Mary Viveros made a motion to Adjourn the meeting.
Albert Ray seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Robin Carlson Aye
David Collier Aye
Albert Ray Aye
John Welchen Aye
Mary Viveros Aye
Matt Samson Aye
Danielle Binion Aye

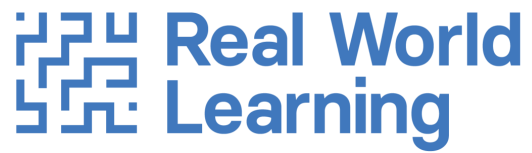
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:06 PM.

Respectfully Submitted,
Mary Viveros

Coversheet

HPA Real World Learning Data Report

Section:	III. New Business
Item:	A. HPA Real World Learning Data Report
Purpose:	Discuss
Submitted by:	
Related Material:	Hogan Prep RWL 2021-2022 Data Report.pdf



Hogan Prep District-Level Report

■ MDRC | 2021-2022 School Year

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Acknowledgments

Background

Real World Learning (RWL) is a regional network of schools, employers, and community leaders that is working to ensure that all high school students have at least one meaningful, immersive, real world learning experience by 2030.

The experiences are called Market Value Assets. They are defined by common criteria that have been adopted across the network. They include: client-connected projects, internships, industry-recognized credentials, entrepreneurial experiences, and college credit.

The Ewing Marion Kauffman Foundation (the Foundation) supports the effort with convenings, network engagement, learning resources, reporting, and catalytic funding.



Work Experiences

Internships and client-connected projects



College Credit

At least 9 hours of college credits



Industry-Recognized Credentials

Regionally vetted and aligned to labor market



Entrepreneurial Experiences

Starting a business or launching an initiative

Background

MDRC's role is to help Real World Learning stakeholders – by providing research experience and technical assistance – establish practices and systems that encourage cross-regional learning and continuous improvement.

As part of its work, MDRC has developed a set of metrics, known as the Performance Measurement Framework.

In summer 2021 and 2022, MDRC collected data related to several of these metrics from the first two cohort of districts (Cohort 1 and Cohort 2) implementing the Real World Learning Initiative to answer the following questions:

- How many students completed at least one MVA in the 2020-2021 and 2021-2022 academic years?
- Who are the students who earned an MVA in the 2020-2021 and 2021-2022 academic years?

This district-level report provides a summary of the findings from the data that MDRC collected from Hogan Prep for the 2021-2022 school year. Findings specific to Hogan Prep are confidential and not available to other districts.



RWL Cohorts

COHORT 1 | 2020-2021

- Belton
- Center
- De La Salle
- Fort Osage
- Grandview
- Hickman Mills
- Hogan Prep
- Independence
- KCPS
- Kearney
- Lee's Summit
- Liberty
- NKC
- Olathe
- Raymore-Peculiar
- Shawnee Mission

COHORT 2 | 2021-2022

- Blue Springs
- Blue Valley
- Crossroads Academy
- Guadalupe Center
- Park Hill
- Piper
- Raytown
- University Academy

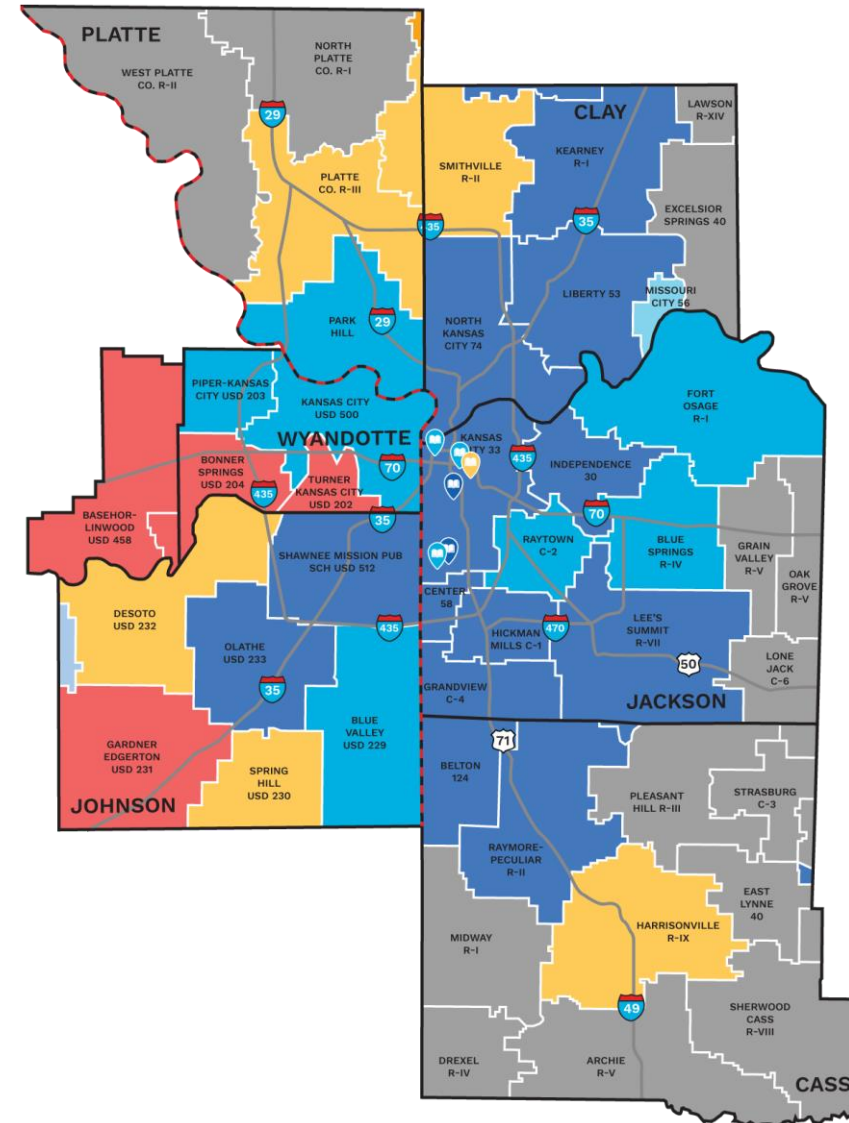
COHORT 3 | 2022-2023

- Desoto
- Harrisonville
- Kansas City, Kansas
- KIPP Endeavor Academy
- Smithville
- Springhill
- Platte County

RWL Cohorts

The map highlights the 30+ school districts, in 6 separate counties, engaged in The Real World Learning Initiative. They represent approximately 83,000 students in the Kansas City metro area. Each district is color coded to represent their onboarding into the work.

Cohort 1
Cohort 2
Cohort 3



What Data Were Collected From Districts?

During the 2020-2021 and 2021-2022 school years, MDRC and RWL districts met on various occasions to discuss strategies for tracking students' participation and completion of MVAs. MDRC collected and analyzed the following data from districts at the student-level.



Demographics

Grade level, age/DOB, sex, race/ethnicity, ELL status, IEP status, and FRPL status.



MVA Participation

Internships, college credit course taking, industry-recognized credentials, client-connected projects, and entrepreneurial experiences.



MVA Completion

Received passing grade in courses, credits earned, and credentials earned.



Hours to Complete MVA

Number of hours attended internship or participated in a client-based project, and hours of entrepreneurial experience.



Academic Achievement

GPA, high school completion status, and 8th grade standardized test scores.



School Attendance

Total days enrolled, total days absent, and total days present.

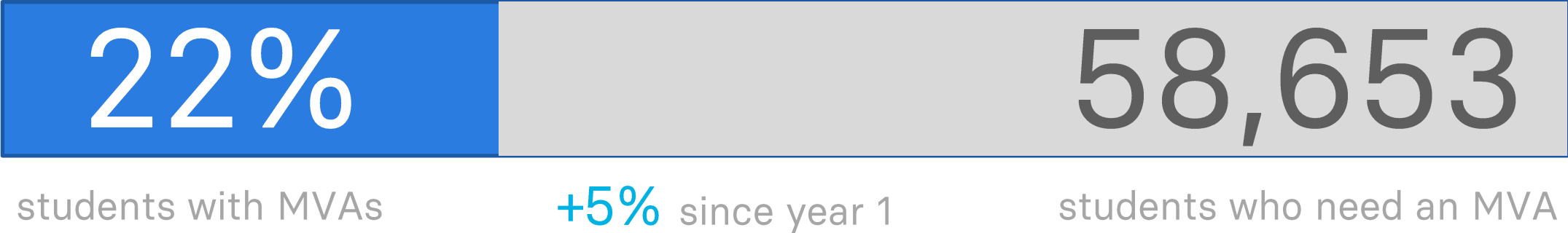


On-Time Graduation

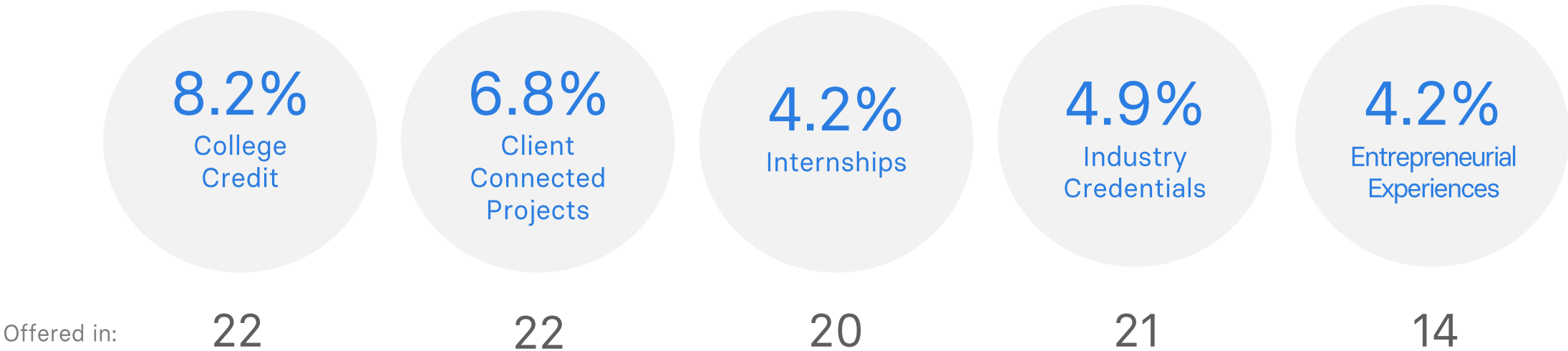
On-track to graduate and high school completion status

KC Region Progress Monitoring

2021-22



Categories

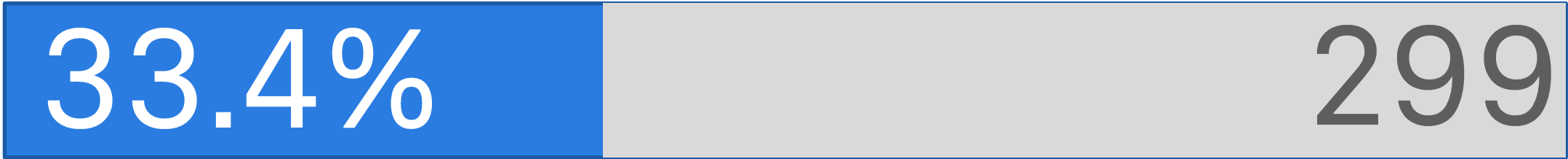


Offered in:

School districts

Hogan Prep Progress Monitoring

2021-22



students with MVAs +8.8% since year 1 students who need an MVA

Categories

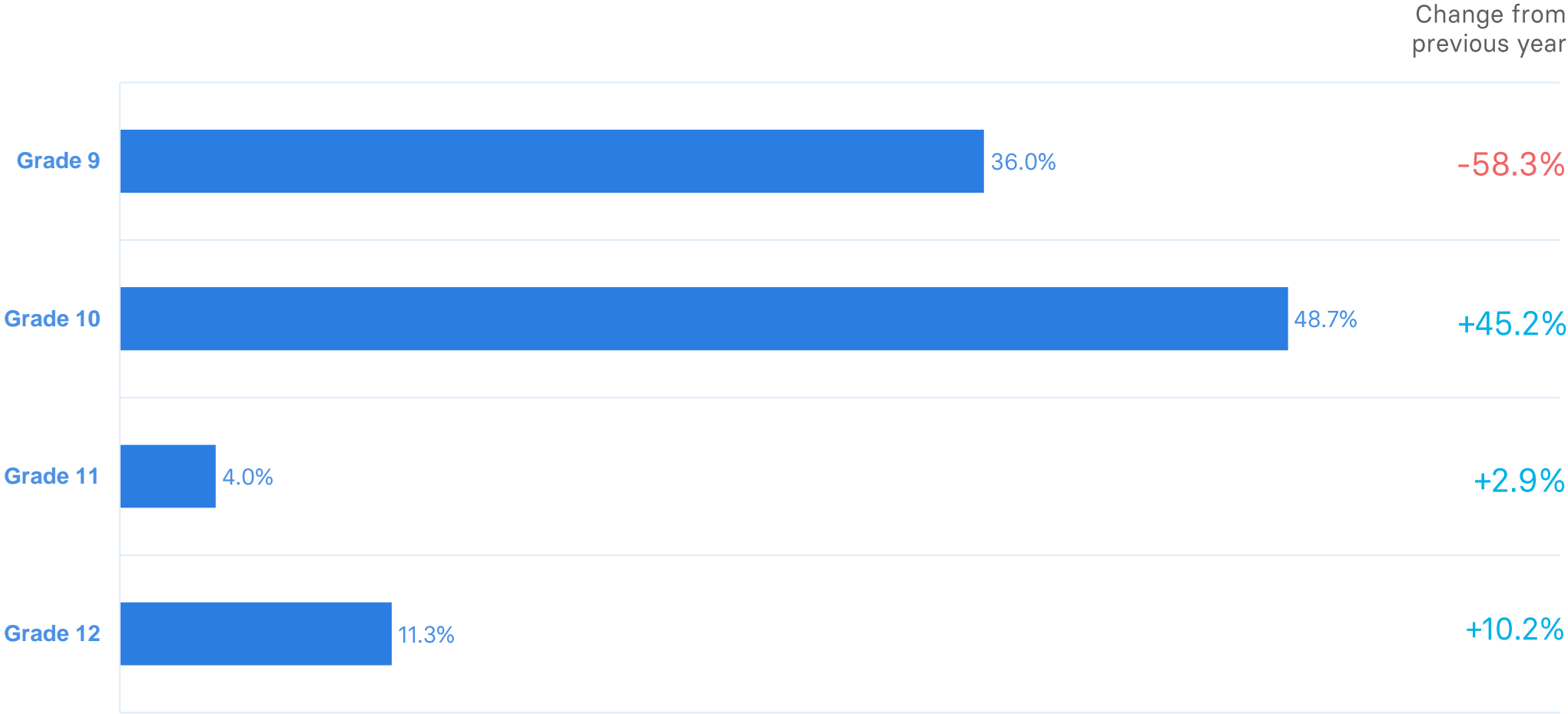


Compared to region:

-6.6% +25.0% -1.3% N/A N/A

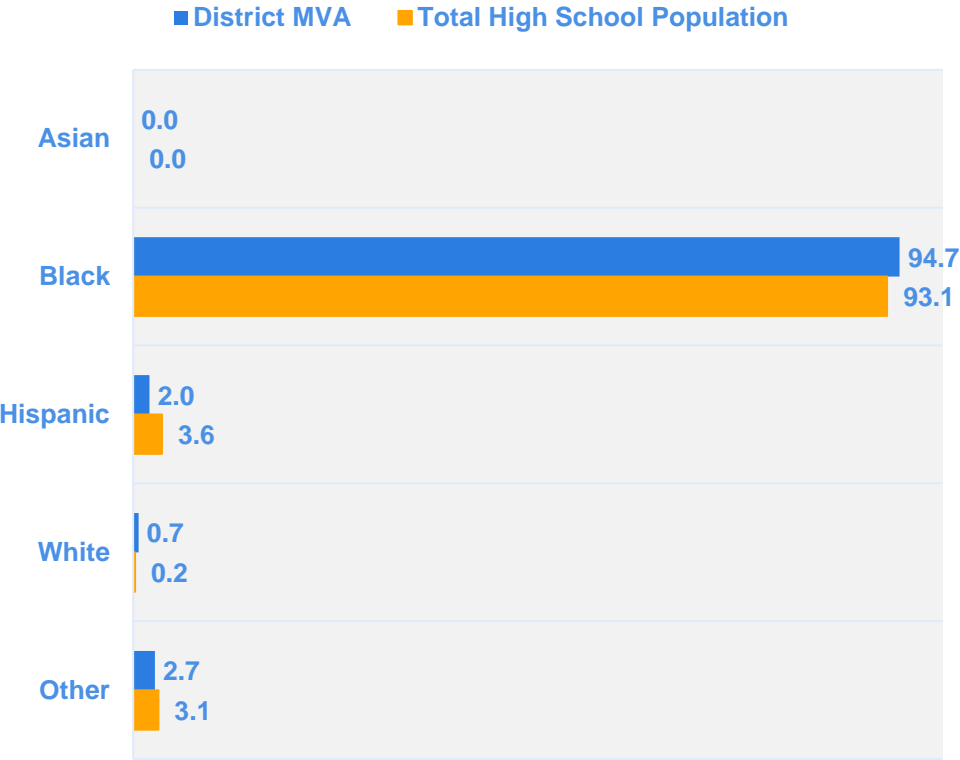
Hogan Prep MVAs Earned by Grade Level

In 2021-2022, students in every grade earned MVAs but most were in the 9th or 10th grade. In the previous academic year most MVA earners were in the 9th grade.

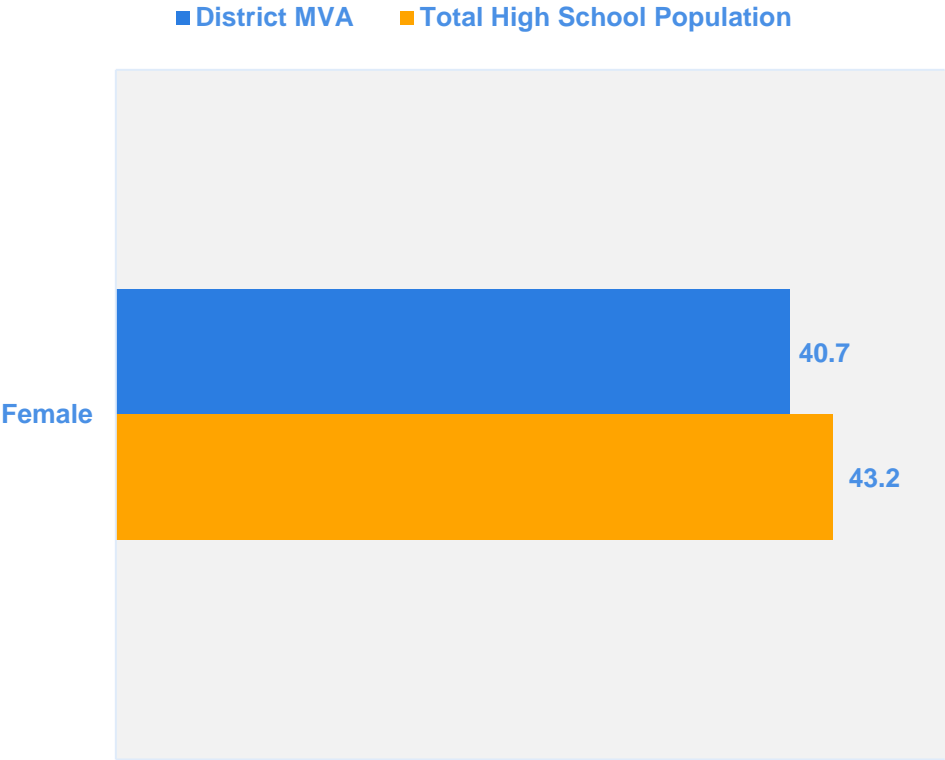


Hogan Prep Equity Spotlight

Percentage of Students who Earned at Least 1 MVA vs. Total High School Population, by Race



Percentage of Students who Earned at Least 1 MVA vs. Total High School Population, by Gender

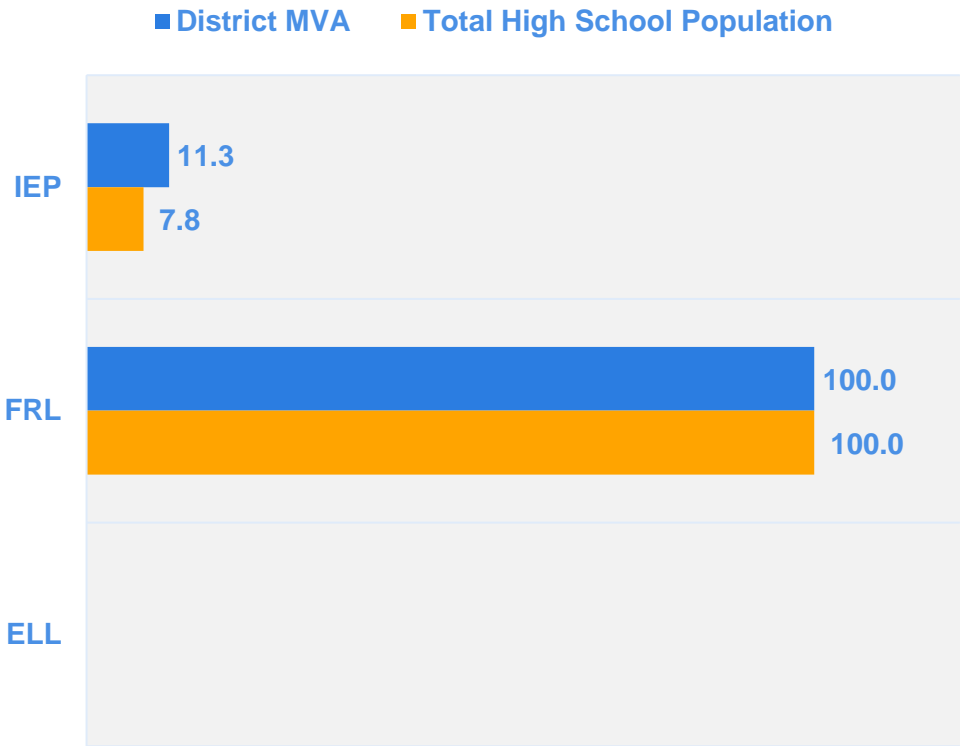


Hogan Prep Students with Special Statuses



 **Real World Learning**

Percentage of Students who Earned at Least 1 MVA vs. Total High School Population, by Student Status





Acknowledgments

The MDRC research team would like to acknowledge the leadership at Hogan Prep for their continued commitment to this regional data collection effort. Yvonne Hayes, who coordinated the compilation and submission of 2020-2021 and 2021-2022 MVA data.





Coversheet

Academic Committee Report

Section:	IV. Academic Committee
Item:	A. Academic Committee Report
Purpose:	Vote
Submitted by:	
Related Material:	34. Academic Committee Report_ April 2023.pdf 64. April 12th Academic Committee Meeting Minutes.pdf



Academic Committee Report:

April

The *HPA Academic Committee* will track the progress of the monthly Evaluate interim assessment data tied to HPA's academic goals. These metrics will be tracked and reported at each monthly Board meeting. These metrics will track students at each grade level as well as sub-groups of students in SPED and ELL. Outcomes from other schools in the HPA area will be included on an annual basis.

Academic Excellence

- **Summary of Aug - Mar Evaluate**

Key Growth Points

- **Met or exceeded expectation of reduction of Below Basic in Elementary ELA and 7-8 Math**
- **Decreased Below Basic from January in all areas except ELA 10 and 7-8 ELA**
- **and 7-8 ELA**
- **Algebra I Below Basic from January to March decreased from 90% in January to 58% in March**
- **MPI Increased in all areas**
- **Algebra I MPI increased 37 points**

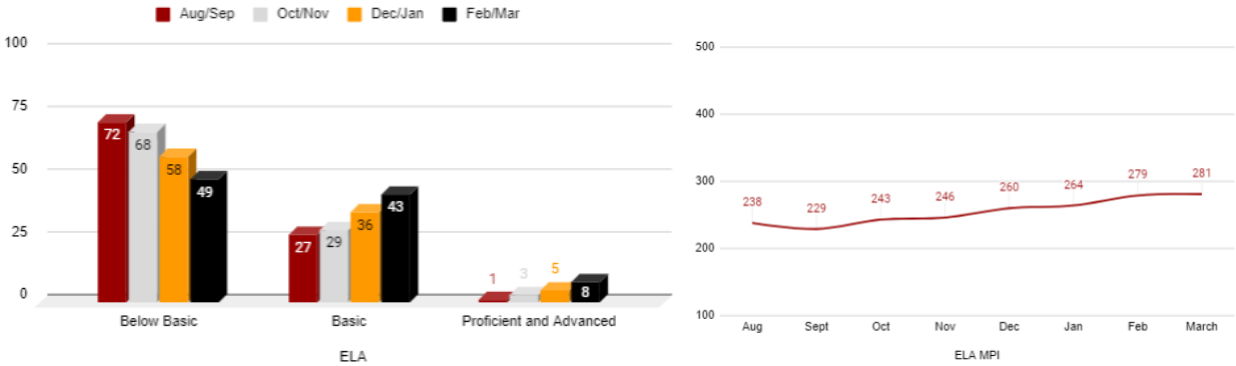


Evaluate	September	November	January Overall	January Onsite	January Virtual	March Overall	March Onsite	March Virtual
Participation Rate								
ELA 10 Participation Rate	74%	Shutdown	59%	87%	31%	61%	88%	29%
ELA 7-8 Participation Rate	68%	58%	71%	87%	51%	70%	82%	52%
ELA 3-6 Participation Rate	54%	86%	86%	94%	40%	85%	92%	37%
ALG 1 Participation Rate	45%	Shutdown	60%	97%	25%	57%	87%	23%
MATH 7-8 Participation Rate	63%	54%	69%	90%	41%	66%	80%	45%
MATH 3-6 Participation Rate	56%	72%	88%	95%	50%	82%	91%	30%
Below Basic %								
ELA 10 Below Basic %	80%	Shutdown	52%	59%	35%	49%	53%	36%
ELA 7-8 Below Basic %	74%	77%	63%	66%	55%	55%	56%	53%
ELA 3-6 Below Basic %	66%	51%	46%	44%	75%	33%	31%	60%
ALG 1 Below Basic %	81%	Shutdown	90%	89%	94%	58%	56%	69%
MATH 7-8 Below Basic %	88%	84%	76%	75%	77%	75%	77%	68%
MATH 3-6 Below Basic %	87%	58%	74%	73%	80%	60%	58%	100%
MPI Score								
ELA 10 MPI	221.6	Shutdown	255.3	249.1	272.5	266.15	263.73	275
ELA 7-8 MPI	229	226.6	254.9	254.1	256.6	261.21	261.33	260.94
ELA 3-6 MP	237.2	259.67	274.3	277.6	229.2	300.9	304.1	250
ALG 1 MPI	220.3	Shutdown	210.2	211.5	205.6	247.76	250	238.46
MATH 7-8 MPI	212	217.5	226.9	227.8	224.2	227.94	226.35	232.14
MATH 3-6 MPI	213.5	223.64	232.8	232.4	236.7	255.18	258.01	200

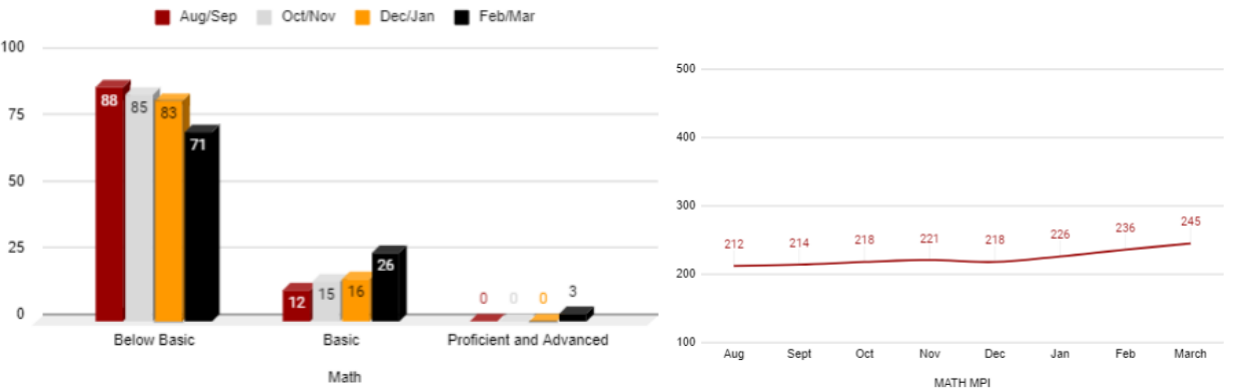
Goals: 2022-2023							
Evaluate	SY	August	October	December	February Overall	February Onsite	February Virtual
Participation Rate							
ELA 10 Participation Rate	95%	76%	76%	32%	58%	90%	26%
ELA 7-8 Participation Rate	95%	75%	79%	40%	67%	87%	42%
ELA 3-6 Participation Rate	95%	75%	71%	86%	87%	95%	40%
ALG 1 Participation Rate	95%	72%	59%	43%	54%	89%	22%
MATH 7-8 Participation Rate	95%	80%	68%	66%	62%	82%	36%
MATH 3-6 Participation Rate	95%	56%	67%	75%	88%	95%	43%
Below Basic %							
ELA 10 Below Basic %	9.90%	64%	60%	53%	29%	29%	25%
ELA 7-8 Below Basic %	29.30%	80%	73%	72%	57%	58%	55%
ELA 3-6 Below Basic %	25.80%	60%	63%	47%	43%	41%	58%
ALG 1 Below Basic %	30.00%	97%	88%	95%	73%	73%	73%
MATH 7-8 Below Basic %	60.00%	76%	66%	67%	62%	58%	75%
MATH 3-6 Below Basic %	36.30%	95%	93%	90%	73%	75%	46%
MPI Score							
ELA 10 MPI	310.0	225	246.5	261.3	295.7	297.2	290.6
ELA 7-8 MPI	264.3	194.76	235.48	236.1	245.3	244.6	247
ELA 3-6 MP	283.1	229.76	248.4	272	289.2	291.2	262.5
ALG 1 MPI	281.9	147	213.53	205.3	230.3	229.5	233.3
MATH 7-8 MPI	193.5	184.09	234.7	237.6	233.3	236.3	225
MATH 3-6 MPI	259.0	139.39	207.5	210.2	233.3	228.5	292.3



Evaluate Percentage Proficiency By Cycle (ELA)



Evaluate Percentage Proficiency By Cycle (Math)





○ **Benchmarked Goals for Second Semester**

	Current	January	February	March	April	May
ELA 10 Below Basic Goal	52.5%	47%	31%	15%	9.9%	
ELA 10 BB Student Count Goal	65	55	35	15	5	
ELA 10 BB Actual Progress	Baseline	39 (51 not tested)	20 (50 not tested)	32 (44 not tested)		
ELA 10 BB Potential	Baseline	90	70	76		
ELA 7-8 Below Basic Goal	72.22%	65%	44%	32%	29.3%	
ELA 7-8 BB Student Count Goal	127	110	70	50	40	
ELA 7-8 BB Actual Progress	Baseline	77 (52 not tested)	67 (57 not tested)	59 (46 not tested)		
ELA 7-8 BB Potential	Baseline	129	124	105		
ELA 3-6 Below Basic Goal	46.8%	41%	36%	30%	25.8%	
ELA 3-6 BB Student Count Goal	101	80	70	55	45	
ELA 3-6 BB Actual Progress	Baseline	80 (29 not tested)	75 (27 not tested)	55 (28 not tested)		
ELA 3-6 BB Potential	Baseline	109	102	83		
	Current	January	February	March	April	May
Algebra 1 Below Basic Goal	94.7%	87%	62%	37%	30.0%	
Algebra 1 BB Student Count	112	95	65	35	25	
Algebra 1 BB Actual Progress	Baseline	75 (117 not tested)	52 (58 not tested)	39 (52 not tested)		
Algebra 1 BB Potential	Baseline	192	110	91		
Math 7-8 Below Basic Goal	66.67%	65%	63%	62%	60.0%	
Math 7-8 BB Student Count	117	105	95	85	75	
Math 7-8 BB Actual Progress	Baseline	90 (56 not tested)	67 (66 not tested)	76 (51 not tested)		



Math 7-8 BB Potential	Baseline	146	133	127		
Math 3-6 Below Basic Goal	90.42%	80%	60%	47%	36.3%	
Math 3-6 BB Student Count	194	160	120	90	70	
Math 3-6 BB Actual Progress	Baseline	134 (24 not tested)	131 (25 not tested)	97 (34 not tested)		
Math 3-6 BB Potential	Baseline	158	156	131		

	Current	January Overall (in-person/virtual)	February	March	April	May
ELA 10 MPI Goal	261	269	287	303	310.0	
ELA 10 MPI Actual Progress	Baseline	255 (249/272)	295 (297/290)			
ELA 7-8 MPI Goal	236	241	250	260	264.3	
ELA 7-8 MPI Actual Progress	Baseline	254 (254/256)	245 (244/247)			
ELA 3-6 MPI Goal	272	277	280	282	283.1	
ELA 3-6 MPI Actual Progress	Baseline	274 (277/229)	289 (291/262)			
	Current	January	February	March	April	May
Algebra MPI Goal	205	215	247	272	281.9	
Algebra MPI Actual Progress	Baseline	210 (211/205)	230 (229/233)			
Math 7-8 MPI Goal	237	242	247	252	257 (193.5)	
Math 7-8 MPI Actual Progress	Baseline	226 (227/224)	233 (236/225)			
Math 3-6 MPI Goal	210	215	235	253	259.0	
Math 3-6 MPI Actual Progress	Baseline	232 (232/236)	233 (228/292)			



- **Benchmarked Goals for Second Semester**

Principal's Meeting and Dashboard

- [Dashboard](#)

Areas for Growth

- **Increasing Participation Rates for virtual students**
- **Increasing Semester 1 course competition for virtual students**

Key Growth Points

- **Met or exceeded expectation of reduction of Below Basic in Elementary ELA and 7-8 Math**
- **Decreased Below Basic from January in all areas except ELA 10 and 7-8 ELA**
- **Algebra I Below Basic from January to March decreased from 90% in January to 58% in March**
- **MPI Increased in all areas**
- **Algebra I MPI increased 37 points**



Hogan Preparatory Academy Academic Committee Meeting

Date and Time

Wednesday, April 12, 1:00 pm

Location

1221 E Meyer Blvd.
Kansas City, MO 64131

Virtual Information

Academic Committee Meeting

Wednesday, March 15 · 1:00 – 2:00pm

Google Meet joining info

<https://meet.google.com/brd-xnbx-meq?authuser=0&hs=122>

The *HPA Academic Committee* will track the progress of the monthly Evaluate interim assessment data tied to HPA's academic goals. These metrics will be tracked and reported at each monthly Board meeting. These metrics will track students at each grade level as well as sub-groups of students in SPED and ELL. Outcomes from other schools in the HPA area will be included on an annual basis.

I. Opening Items

A. Record Attendance

Edwin Wright

- Committee Members Present

- Director Binion
- Dr. Jayson Strickand
- Edwin Wright
- Dr. Annelise Thurber

- Committee Members Absent

- Director Viveros

B. Call the Meeting to Order

Director Binion

- The meeting was called to order at 2:03 by Director Binion

C. Approve minutes

Director Binion

March 15 Minutes were approved



II. Academic Excellence

Mr. Wright shared MVA data. Hogan is outperforming the Kansas City region in attainment of MVAs and in MVA growth over year 1. Director Binion asked for a breakdown of which MVAs our students completed, so Mr. Wright shared the specific categories of the data. Mr. Wright is anticipating an increase of students with IRCs and dual credit because Hogan students are currently enrolled in pathways at Operation Breakthrough that can earn IRCs after passing required assessments in the future. Mr. Wright discussed the need to increase the future budget for dual enrollment as we seek to grow that program.

Mr. Wright shared Evaluate data. Math was an area of concern in previous months. This month we saw a decrease from 89% of students in Below Basic to 58% in Algebra I. Director Binion asked if a visual was available to depict this data. Dr Thurber shared bar graphs of assessment data over the course of the school year.

Virtual course completion data was included this month. Last month, the academic committee discussed how the virtual team was supporting students who were inactive in the virtual platform. Director Binion asked if the academic leadership team would recommend continuing to have a virtual program in the future. The committee discussed the pros and cons of virtual learning and its future.

A. Data Analysis

- **Summary of 2021-2022 MVA Data**
 - **Kansas City Region had 22% students with an MVA**
 - **Kansas City Region had a 5% MVA increase since year 1**
 - **Hogan Prep had 33.4% of students with an MVA**
 - **Hogan Prep had a 8.8% MVA increase since year 1**



○ Summary of Aug - March Evaluate

Evaluate	September	November	January Overall	January Onsite	January Virtual	March Overall	March Onsite	March Virtual
Participation Rate								
ELA 10 Participation Rate	74%	Shutdown	59%	87%	31%	61%	88%	29%
ELA 7-8 Participation Rate	68%	58%	71%	87%	51%	70%	82%	52%
ELA 3-6 Participation Rate	54%	86%	86%	94%	40%	85%	92%	37%
ALG 1 Participation Rate	45%	Shutdown	60%	97%	25%	57%	87%	23%
MATH 7-8 Participation Rate	63%	54%	69%	90%	41%	66%	80%	45%
MATH 3-6 Participation Rate	56%	72%	88%	95%	50%	82%	91%	30%
Below Basic %								
ELA 10 Below Basic %	80%	Shutdown	52%	59%	35%	49%	53%	36%
ELA 7-8 Below Basic %	74%	77%	63%	66%	55%	55%	56%	53%
ELA 3-6 Below Basic %	66%	51%	46%	44%	75%	33%	31%	60%
ALG 1 Below Basic %	81%	Shutdown	90%	89%	94%	58%	56%	69%
MATH 7-8 Below Basic %	88%	84%	76%	75%	77%	75%	77%	68%
MATH 3-6 Below Basic %	87%	58%	74%	73%	80%	60%	58%	100%
MPI Score								
ELA 10 MPI	221.6	Shutdown	255.3	249.1	272.5	266.15	263.73	275
ELA 7-8 MPI	229	226.6	254.9	254.1	256.6	261.21	261.33	260.94
ELA 3-6 MP	237.2	259.67	274.3	277.6	229.2	300.9	304.1	250
ALG 1 MPI	220.3	Shutdown	210.2	211.5	205.6	247.76	250	238.46
MATH 7-8 MPI	212	217.5	226.9	227.8	224.2	227.94	226.35	232.14
MATH 3-6 MPI	213.5	223.64	232.8	232.4	236.7	255.18	258.01	200

Goals: 2022-2023							
Evaluate	SY	August	October	December	February Overall	February Onsite	February Virtual
Participation Rate							
ELA 10 Participation Rate	95%	76%	76%	32%	58%	90%	26%
ELA 7-8 Participation Rate	95%	75%	79%	40%	67%	87%	42%
ELA 3-6 Participation Rate	95%	75%	71%	86%	87%	95%	40%
ALG 1 Participation Rate	95%	72%	59%	43%	54%	89%	22%
MATH 7-8 Participation Rate	95%	80%	68%	66%	62%	82%	36%
MATH 3-6 Participation Rate	95%	56%	67%	75%	88%	95%	43%
Below Basic %							
ELA 10 Below Basic %	9.90%	64%	60%	53%	29%	29%	25%
ELA 7-8 Below Basic %	29.30%	80%	73%	72%	57%	58%	55%
ELA 3-6 Below Basic %	25.80%	60%	63%	47%	43%	41%	58%
ALG 1 Below Basic %	30.00%	97%	88%	95%	73%	73%	73%
MATH 7-8 Below Basic %	60.00%	76%	66%	67%	62%	58%	75%
MATH 3-6 Below Basic %	36.30%	95%	93%	90%	73%	75%	46%
MPI Score							
ELA 10 MPI	310.0	225	246.5	261.3	295.7	297.2	290.6
ELA 7-8 MPI	264.3	194.76	235.48	236.1	245.3	244.6	247
ELA 3-6 MP	283.1	229.76	248.4	272	289.2	291.2	262.5
ALG 1 MPI	281.9	147	213.53	205.3	230.3	229.5	233.3
MATH 7-8 MPI	193.5	184.09	234.7	237.6	233.3	236.3	225
MATH 3-6 MPI	259.0	139.39	207.5	210.2	233.3	228.5	292.3



○ Benchmarked Goals for Second Semester

	Current	January	February	March	April	May
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Virtual Course Completion



Sem2 Totals	Complete	534	23.99%
	Near Complete	97	4.36%
	Partial	135	6.06%
	Near Partial	80	3.59%
	Incomplete	1380	61.99%

B. Principal's Dashboard

- [Dashboard](#)

III. Other Business

A. Next Academic Committee Meeting: Wednesday, May 17 at 1:00 pm.

B. Open Discussion: Anything else that needs to be considered or completed.

IV. Closing Items

A. Adjourn the Meeting

Director Binion

The meeting was adjourned at 2:45 by Director Binion

Coversheet

Finance Committee Report

Section:	V. Finance Committee
Item:	A. Finance Committee Report
Purpose:	Vote
Submitted by:	
Related Material:	HP - Monthly Presentation - March 2023 (1).pdf 34. April 18th Finance Committee Meeting Minutes (1).pdf

HOGAN
PREP ACADEMY



March 2023 Financials

PREPARED **APR'23** BY



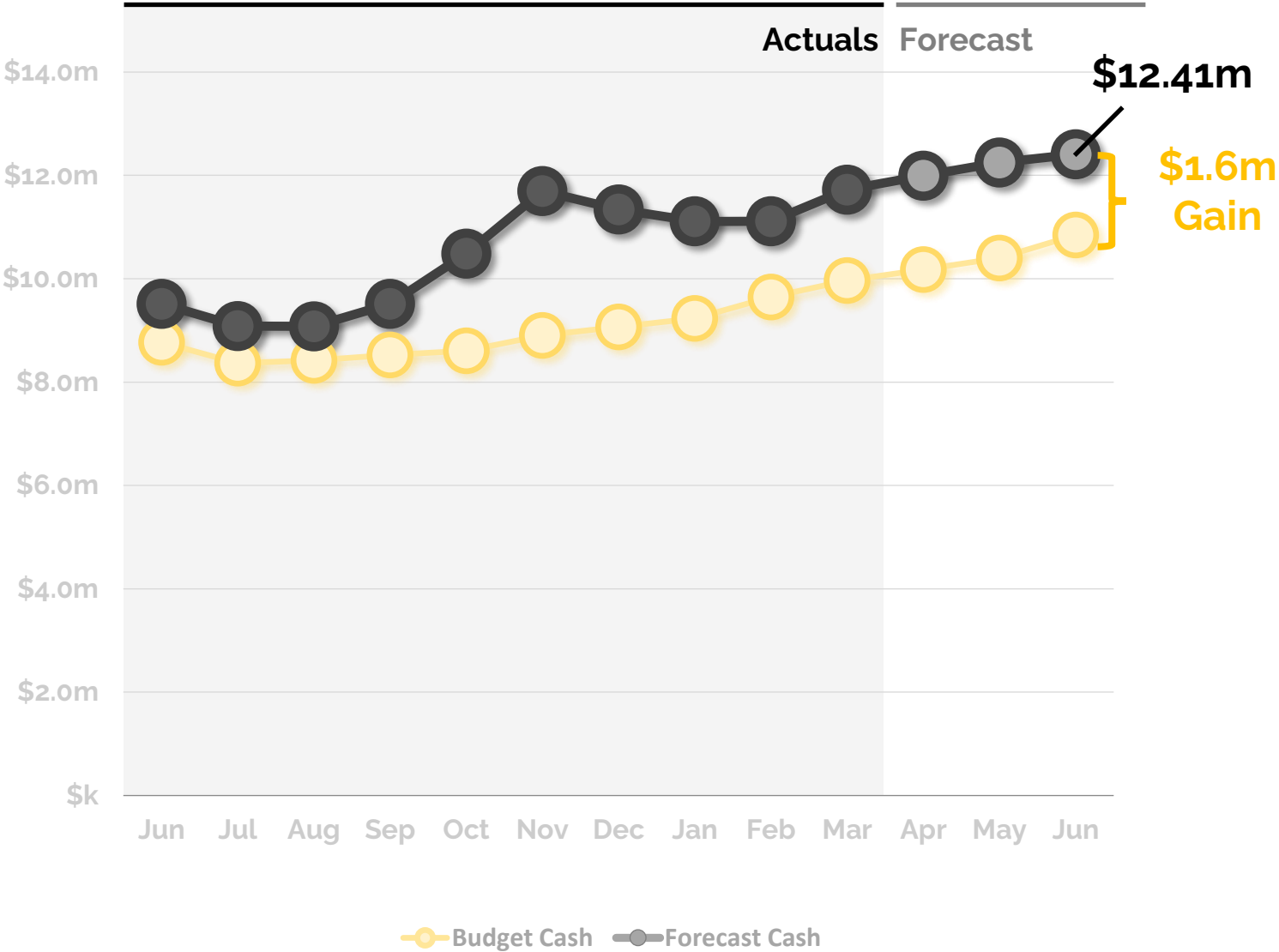
- **Executive Summary**
- **Cash Forecast**
- **Key Performance Indicators**
- **Forecast Overview**
- **Financials**
- **Monthly Projections**
- **Balance Sheet**

Executive Summary

- Hogan ends March, 2023 ahead of budget for the YE cash forecast. We are projected to end the year with \$12.49M, \$1.6M ahead of budget. YE Days of Cash is projected at 278.
- Expenses continue to trend under budget, primarily due to staffing/benefit 'savings'. Dr. Burns and Jamie will review expense categories in April, with the goal of finalizing the year end outlook.
- Net income for the year is projected at \$803K.
- As noted last month, Hogan finds itself in a unique position due to DESE's current funding equation legislation. We are being paid on FY21 WADA for the balance of the year, per the provisions of the legislation. That benefits us greatly this year, given our enrollment and academic performance issues. However, the FY23 WADA will drop by about 50% this year, impacting next year's Title funding. We estimate that impact to be between \$250 - \$500K.

278 Days of Cash at year's end

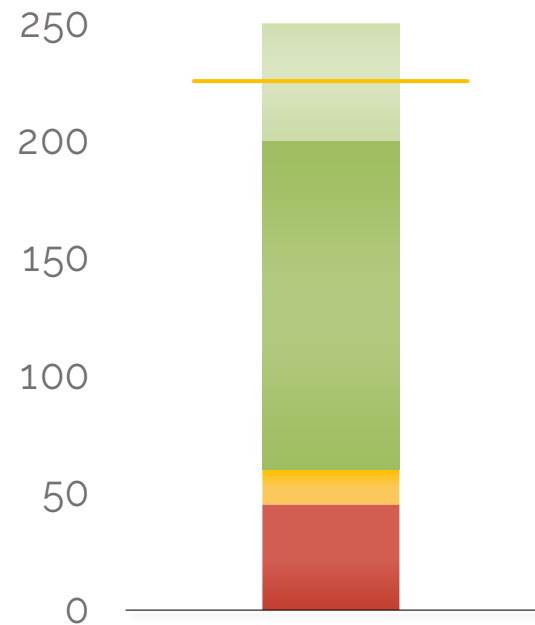
We forecast the school's year ending cash balance as **\$12m**, **\$1.6m** above budget.



Key Performance Indicators

Days of Cash

Cash balance at year-end divided by average daily expenses

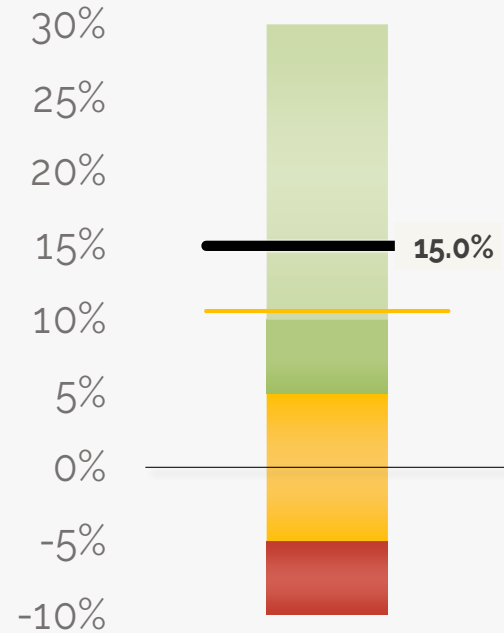


278 DAYS OF CASH AT YEAR'S END

The school will end the year with 278 days of cash. This is above the recommended 60 days

Gross Margin

Revenue less expenses, divided by revenue

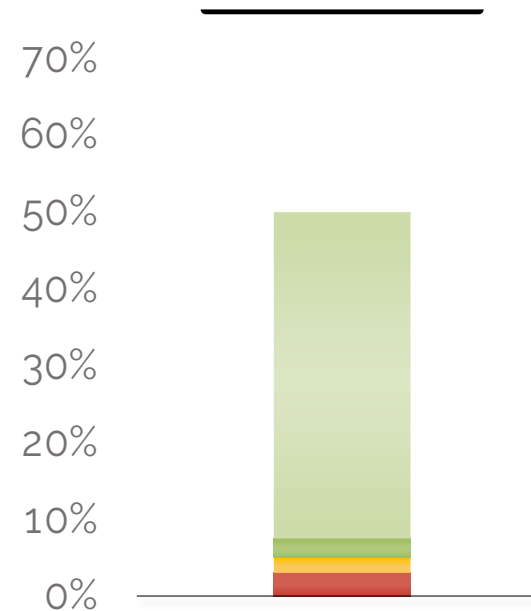


15.0% GROSS MARGIN

The forecasted net income is \$2.9m, which is \$803k above the budget. It yields a 15.0% gross margin.

Fund Balance %

Forecasted Ending Fund Balance / Total Expenses



76.41% AT YEAR'S END

The school is projected to end the year with a fund balance of \$12,466,060. Last year's fund balance was \$9,586,948.

Forecast Overview



	Forecast	Budget	Variance	Variance Graphic	Comments
Revenue	\$19.2m	\$19.6m	-\$438k		<Enter data here>
Expenses	\$16.3m	\$17.6m	\$1.2m		<Enter data here>
Net Income	\$2.9m	\$2.1m	\$803k		
Cash Flow Adjustments	\$14k	0	\$14k		<Enter data here>
Change in Cash	\$2.9m	\$2.1m	\$817k		

	Actual	Budget	Variance	Forecast	Budget	Variance	Remaining
Revenue							
Local Revenue	1,206,422	1,133,713	72,709	1,518,858	1,491,727	27,131	312,436
State Revenue	7,635,439	7,511,075	124,364	10,166,191	10,407,630	(241,439)	2,530,752
Federal Revenue	3,365,227	4,524,382	(1,159,154)	6,544,290	6,202,728	341,563	3,179,063
Private Grants and Donations	421,769	515,688	(93,919)	557,500	557,500	0	135,731
Earned Fees	329,332	681,006	(351,674)	407,159	972,866	(565,707)	77,827
Total Revenue	12,958,189	14,365,863	(1,407,674)	19,193,998	19,632,450	(438,453) ①	6,235,809
Expenses							
Salaries	4,391,797	5,343,936	952,139	5,983,925	7,125,248	1,141,323	1,592,129
Benefits and Taxes	1,197,289	1,522,233	324,944	1,737,997	2,029,643	291,646	540,708
Staff-Related Costs	130,274	170,906	40,632	232,873	227,875	(4,998)	102,599
Rent	150,000	112,500	(37,500)	200,001	150,000	(50,001)	50,001
Occupancy Service	943,783	815,777	(128,006)	1,208,223	1,087,703	(120,520)	264,440
Student Expense, Direct	826,042	1,369,552	543,510	1,826,069	1,826,069	(0)	1,000,027
Student Expense, Food	511,630	819,746	308,116	1,092,995	1,092,995	0	581,365
Office & Business Expense	626,141	855,637	229,495	1,156,975	1,140,849	(16,126)	530,833
Transportation	590,734	706,170	115,436	941,560	941,560	(0)	350,826
Total Ordinary Expenses	9,367,690	11,716,457	2,348,767	14,380,619	15,621,943	1,241,324	5,012,929
Net Operating Income	3,590,499	2,649,406	941,093	4,813,379	4,010,508	802,871	1,222,880
Extraordinary Expenses							
Interest	1,013,734	63,175	(950,559)	84,233	84,233	0	(929,501)
Facility Improvements	433,640	1,387,526	953,886	1,850,034	1,850,034	0	1,416,394
Total Extraordinary Expenses	1,447,374	1,450,701	3,327	1,934,267	1,934,268	1	486,893
Total Expenses	10,815,064	13,167,158	2,352,094	16,314,886	17,556,210	1,241,324 ②	5,499,822
Net Income	2,143,125	1,198,705	944,420	2,879,112	2,076,240	802,872 ③	735,987
Cash Flow Adjustments	63,690	-	63,690	14,138	-	14,138 ④	(49,551)
Change in Cash	2,206,815	1,198,705	1,008,110	2,893,250	2,076,240	817,010 ⑤	686,436

① REVENUE: \$438K BEHIND

Due to elimination of KCPS MOU and adjustments to basic formula calculations.

② EXPENSES: \$1.2M AHEAD

Unfilled staff positions and the associated benefits are providing 'savings' against this year's expense budget

③ NET INCOME: \$803K ahead

④ CASH ADJ: \$14K AHEAD

⑤ NET CHANGE IN CASH: \$817K AHEAD

Income Statement	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	TOTAL
Revenue													
Local Revenue	159,450	144,898	125,697	132,468	122,039	125,263	135,041	161,692	99,874	104,145	104,145	104,145	1,518,858
State Revenue	652,434	768,164	702,991	1,594,362	786,116	630,606	1,044,735	609,658	846,373	843,584	843,584	843,584	10,166,191
Federal Revenue	76,426	9,573	0	467,609	1,431,274	54,903	56,034	79,725	1,189,683	1,059,688	1,059,688	1,059,688	6,544,290
Private Grants and Donations	1,000	40,700	314,000	1,000	1,500	3,530	5,939	54,000	100	45,244	45,244	45,244	557,500
Earned Fees	95,428	30,018	168,852	4,997	1,741	4,523	10,656	9,096	4,021	25,942	25,942	25,942	407,159
Total Revenue	984,737	993,353	1,311,540	2,200,437	2,342,670	818,824	1,252,405	914,172	2,140,051	2,078,603	2,078,603	2,078,603	19,193,998
Expenses													
Salaries	538,677	442,981	479,855	468,479	528,616	598,260	468,720	422,909	443,299	492,543	505,943	593,643	5,983,925
Benefits and Taxes	139,145	131,021	127,291	134,063	136,996	137,468	138,405	123,215	129,685	177,316	178,341	185,051	1,737,997
Staff-Related Costs	6,252	14,263	11,701	17,932	22,305	6,216	26,114	8,146	17,345	34,200	34,200	34,200	232,873
Rent	16,667	16,667	16,667	16,667	16,667	16,667	0	33,333	16,667	16,667	16,667	16,667	200,001
Occupancy Service	81,274	73,148	92,261	99,684	125,349	122,234	92,584	113,471	143,777	88,147	88,147	88,147	1,208,223
Student Expense, Direct	58,017	220,061	38,835	55,145	79,158	76,968	139,889	73,982	83,987	333,342	333,342	333,342	1,826,069
Student Expense, Food	226,775	0	30,401	0	82,569	42,085	39,759	48,596	41,445	193,788	193,788	193,788	1,092,995
Office & Business Expense	60,090	65,864	64,370	88,349	47,495	56,727	110,286	51,775	81,184	176,944	176,944	176,944	1,156,975
Transportation	3,325	5,136	8,353	138,316	99,196	161,709	38,171	15,915	120,612	116,942	116,942	116,942	941,560
Total Ordinary Expenses	1,130,222	969,140	869,735	1,018,636	1,138,351	1,218,334	1,053,928	891,343	1,078,002	1,629,890	1,644,315	1,738,724	14,380,619
Operating Income	-145,485	24,213	441,805	1,181,802	1,204,319	-399,510	198,477	22,829	1,062,049	448,713	434,288	339,879	4,813,379
Extraordinary Expenses													
Interest	7,019	7,019	7,019	136,372	7,019	7,019	417,622	7,019	417,622	-309,834	-309,834	-309,834	84,233
Facility Improvements	281,250	28,750	0	69,210	0	0	0	17,180	37,250	472,131	472,131	472,131	1,850,034
Total Extraordinary Expenses	288,269	35,769	7,019	205,582	7,019	7,019	417,622	24,199	454,872	162,298	162,298	162,298	1,934,267
Total Expenses	1,418,491	1,004,909	876,754	1,224,218	1,145,370	1,225,354	1,471,551	915,543	1,532,874	1,792,187	1,806,613	1,901,022	16,314,886
Net Income	-433,754	-11,556	434,786	976,219	1,197,300	-406,529	-219,145	-1,371	607,177	286,415	271,990	177,581	2,879,112
Cash Flow Adjustments	2,750	5,162	94	-3,325	13,079	51,905	-9,950	2,893	1,082	-16,517	-16,517	-16,517	14,138
Change in Cash	-431,005	-6,394	434,880	972,894	1,210,379	-354,624	-229,096	1,522	608,259	269,898	255,473	161,064	2,893,250

	<i>Previous Year End</i>	<i>Current</i>	<i>Year End</i>
	<i>6/30/2022</i>	<i>3/31/2023</i>	<i>6/30/2023</i>
Assets			
Current Assets			
Cash	9,514,997	11,721,812	12,408,248
Total Current Assets	9,514,997	11,721,812	12,408,248
Total Assets	9,514,997	11,721,812	12,408,248
Liabilities and Equity			
Liabilities			
Current Liabilities			
Other Current Liabilities	-71,951	-8,261	-57,813
Total Current Liabilities	-71,951	-8,261	-57,813
Total Long-Term Liabilities	0	0	
Total Liabilities	-71,951	-8,261	
Equity			
Unrestricted Net Assets	9,586,948	9,586,948	9,586,948
Net Income	0	2,143,125	2,879,112
Total Equity	9,586,948	11,730,073	12,466,060



Hogan Preparatory Academy Finance Committee Meeting

Date and Time

Tuesday, April 18th at 12:00 PM

Finance Committee Meeting

Tuesday, April 18 · 12:00 – 12:30 pm

Google Meet joining info

Video call link: <https://meet.google.com/xez-jham-vso>

Or dial: (US) +1 631-606-4393 PIN: 793 168 428#

I. Opening Items

- | | |
|---------------------------------|---------------|
| A. Record Attendance | Tamara Burns |
| B. Call the Meeting to Order | David Collier |
| C. Approve minutes | David Collier |
| ○ March minutes | |

II. Focus of the Finance Committee

- | | |
|--|--------------|
| A. Update on Virtual School Program | Edwin Wright |
| ○ Mr. Wright and Dr. Thurber shared an update on the virtual school program. To begin with, students who have not engaged or logged in on the virtual learning platform since the beginning of second semester were dropped from the enrollment rosters.. Second, they worked with Ed-Ops to track students who were on track for course completion and partial completion. They have the exact number of students who are on track, close, and far from completion and shared the virtual student tracker with the committee. In person support has been scheduled with a Hogan staff member, so students can set goals and work towards completing their course work from both 1st and 2nd semester. | |
| B. March Close Financials | Jamie Berry |
| ○ Supplemental Report | |



- Hogan ends March, 2023 ahead of budget for the YE cash forecast. We are projected to end the year with \$12.49M, \$1.6M ahead of budget. YE Days of Cash is projected at 278.
- Expenses continue to trend under budget, primarily due to staffing/benefit 'savings'. Dr. Burns and Jamie will review expense categories in April, with the goal of finalizing the year end outlook.
- Net income for the year is projected at \$803K.
- As noted last month, Hogan finds itself in a unique position due to DESE's current funding equation legislation. We are being paid on FY21 WADA for the balance of the year, per the provisions of the legislation. That benefits us greatly this year, given our enrollment and academic performance issues. However, the FY23 WADA will drop by about 50% this year, impacting next year's Title funding. We estimate that impact to be between \$250 - \$500K.

C. Update on 990 report

Tamara Burns

- [Dr. Viveros has signed the report](#)
- In Epicenter, we have to report the date the board reviewed the 990. We will do this at the April 24th board meeting. After this I will upload the report to the Commission.

D. Update on FY 24 Budget Process

Jamie Berry & Tamara Burns

- We have a meeting scheduled with Phalen on Wednesday, April 26th to work towards completion of the budget.
- Review milestones towards completion and establish timelines
 - April Finance Committee: Review draft budget (not ready)
 - May: Board approve FY 24 Budget
 - June: Submit budget to DESE
- Provide Enrollment Plan to Ed-Ops (Done)
- Provide Staffing Plan & Benefits Contributions
- Provide FY24 School Calendar
- Review FY 23 Vendors
- Provide FY 24 Vendor List & All Expenses
- Present Budget draft & review- Ed-Ops
- Budget Edits
- Budget Draft to Fin Com (see above)
- Final Budget Edits
- Budget to Board for Vote
- Submit for Approval

III. Closing Items

A. Adjourn Meeting

Vote

Tamara Burns

Coversheet

Approve March Expenses

Section:	V. Finance Committee
Item:	B. Approve March Expenses
Purpose:	Vote
Submitted by:	
Related Material:	2023.03 HPA CheckRegisterbyType (1).pdf 2023.03 HPA Accounts Payable (1).pdf

Hogan Preparatory Academy

Check Register by Type

Page: 1

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Posted; Journal Code CD; Processing Month 03/2023

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12520571	03/20/2023	X			GOOGLE	GOOGLE	580.00
12520572	03/28/2023	X			BAMBOOHRLL	BAMBOO HR LLC	577.01
12520573	03/01/2023	X			UHC	UNITED HEALTH CARE	58,176.56
12520584	03/16/2023	X			VISACARDSE	VISA CARDSERVICES	6,669.08
12520589	03/28/2023	X			ASSUREDPA	ASSURED PARTNERS CAPITAL, INC	9,126.67
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Check Type Total: Automatic Payment					Void Total:	0.00	Total without Voids: 75,807.72

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Check Type: Check

Checking Account ID: 1

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80090571	03/09/2023	X			ESKIE	Eskie & Associates LLC	4,500.00
80090572	03/09/2023	X			HOMEDEPOTC	HOME DEPOT CREDIT SERVICES	42.53
80090573	03/09/2023	X			MCREALTY	MC REALTY GROUP, LLC	3,187.08
80090574	03/09/2023	X			MCREALTY	MC REALTY GROUP, LLC	3,820.80
80090575	03/09/2023	X			GERING	GERING STEVE	10,000.00
80090576	03/09/2023	X			WOODDRIVER	WOODRIVER ENERGY LLC	16,547.51
80090577	03/09/2023	X			HEARTLANDM	HEARTLAND TRAILWAYS	1,567.50
80090879	03/09/2023	X			STAPLESADV	STAPLES ADVANTAGE	80.16
80090880	03/09/2023	X			GOPHER	GOPHER SPORTS	781.76
80090881	03/09/2023	X			UNIFIRSTCO	UNIFIRST CORPORATION	55.91
80090968	03/09/2023	X			KCPRINTSHO	PEDRO CHUCOY	189.50
80090969	03/09/2023	X			MUTUALOFOM	MUTUAL OF OMAHA	2,736.36
80090970	03/09/2023	X			OFFICEESSE	OFFICE ESSENTIALS INC	1,796.63
80090971	03/09/2023	X			DANIELJONE	DANIEL JONES & ASSOCIATES	13,775.00
80090972	03/09/2023	X			GUARDIAN	GUARDIAN	731.08
80090973	03/09/2023	X			K12ITC	K12ITC, INC.	37,250.00
80090974	03/09/2023	X			SOLAROCEAN	SOLAR OCEAN 2, LLC	459.48
80090975	03/09/2023	X			AMAZON	AMAZON/SYNCHRONY BANK	1,341.89
80091182	03/09/2023	X			WINPROSOLU	WIN PRO SOLUTIONS	11.94
80091183	03/09/2023	X			PAYPOOL	PAYPOOL LLC	575.65
80091184	03/09/2023	X			MIDWESTELE	MIDWEST ELEVATOR COMPANY, INC	1,290.60
80091185	03/09/2023	X			PEPTALK	SAMANTHA BECK	5,850.00
80091186	03/09/2023	X			EDOPS	ED OPS	15,583.33
80091187	03/09/2023	X			FIRSTSTUDE	FIRST STUDENT INC.	109,248.60
80091188	03/09/2023	X			INDUSTRYSP	INDUSTRY SPECIFIC SOLUTIONS	20,270.00
80113136	03/14/2023	X			ELITEPROTE	BRANDON FARROW	7,680.00
80128721	03/15/2023	X			HUDLE	HUDL, INC	2,197.00
80128722	03/15/2023	X			STAPLESADV	STAPLES ADVANTAGE	59.34
80152561	03/16/2023	X			ATT	AT&T	554.75
80152562	03/16/2023	X			ESKIE	Eskie & Associates LLC	2,000.00
80152563	03/16/2023	X			ICEMASTERS	ICE MASTERS	130.57
80152564	03/16/2023	X			SPORTINGF	SPORTING FIELDS AND ATHLETICS LLC	337.50
80152565	03/16/2023	X			KCWATERSER	KANSAS CITY WATER SERVICES	90.53
80152566	03/16/2023	X			KCPL	KANSAS CITY POWER & LIGHT	3,205.85
80152567	03/16/2023	X			KCPL	KANSAS CITY POWER & LIGHT	7,403.70
80152568	03/16/2023	X			KCPL	KANSAS CITY POWER & LIGHT	69.15
80152569	03/16/2023	X			KCCG	KANSAS CITY COMMUNITY GARDENS, INC	11.46
80152570	03/16/2023	X			KCCG	KANSAS CITY COMMUNITY GARDENS, INC	12.14
80152571	03/16/2023	X			FBKCSports	FBK SPORTS TENANT	400.00
80152572	03/16/2023	X			MBA	MARCIA BRENNER ASSOCIATES, LLC	400.00
80152573	03/16/2023	X			AJW	JORDAN AMY	4,000.00
80152574	03/16/2023	X			HARTFORD1	THE HARTFORD	4,109.03
80152835	03/16/2023	X			PURDIE	MARCUS PURDIE	300.00
80152836	03/16/2023	X			RUSCON	JIM RUSCONI	300.00
80152837	03/16/2023	X			SCHOOL	SCHOOL NURSE SUPPLY	63.53
80152838	03/16/2023	X			SPECIALIST	SPECIALIST ID, INC.	137.50
80152839	03/16/2023	X			TEKKIN	TEKK INTERNATIONAL	4,340.00

Hogan Preparatory Academy

Check Register by Type

Page: 2

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Posted; Journal Code CD; Processing Month 03/2023

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80152842	03/16/2023	X			AMAZON	AMAZON/SYNCHRONY BANK	2,007.76
80153072	03/16/2023	X			WINPROSOLU	WIN PRO SOLUTIONS	810.84
80153073	03/16/2023	X			MIDWESTELE	MIDWEST ELEVATOR COMPANY, INC	1,669.24
80153074	03/16/2023	X			SUMNERONE	SUMNERONE, INC.	2,427.79
80153075	03/16/2023	X			JAMESWTIPP	JAMES W. TIPPIN & ASSOCIATES	6,775.00
80153076	03/16/2023	X			TIMSTERS	KIM BOYKIN	11,153.50
80153077	03/16/2023	X			ELITEPROTE	BRANDON FARROW	10,200.00
80153078	03/16/2023	X			INDUSTRYSP	INDUSTRY SPECIFIC SOLUTIONS	17,690.00
80228607	03/23/2023	X			POSITIVEPR	POSITIVE PROMOTIONS INC.	162.26
80228608	03/23/2023	X			NATIONALAR	NATIONAL ARCHERY IN THE SCHOOLS PROGRAM INC	1,815.00
80228609	03/23/2023	X			WOODRIVERE	WOODRIVER ENERGY LLC	9,511.31
80228610	03/23/2023	X			HIGENES	Hi-Gene's Janitorial Services	24,691.47
80228611	03/23/2023	X			HIGENES	Hi-Gene's Janitorial Services	750.00
80228612	03/23/2023	X			SOSPEST	SOS PEST CONTROL	100.00
80228613	03/23/2023	X			SOSPEST	SOS PEST CONTROL	100.00
80228614	03/23/2023	X			SOSPEST	SOS PEST CONTROL	100.00
80228615	03/23/2023	X			MIDWESTSHR	MIDWEST SHREDDING SERVICE LLC	40.00
80228616	03/23/2023	X			SOSPEST	SOS PEST CONTROL	100.00
80228617	03/23/2023	X			KCWATERSER	KANSAS CITY WATER SERVICES	49.78
80228618	03/23/2023	X			KCWATERSER	KANSAS CITY WATER SERVICES	268.12
80228619	03/23/2023	X			KCWATERSER	KANSAS CITY WATER SERVICES	418.88
80228620	03/23/2023	X			KCPL	KANSAS CITY POWER & LIGHT	2,587.69
80228621	03/23/2023	X			KCPL	KANSAS CITY POWER & LIGHT	3,241.73
80228622	03/23/2023	X			KCWATERSER	KANSAS CITY WATER SERVICES	359.03
80228623	03/23/2023	X			ADTSECURIT	The ADT Security Corporation	638.87
80228624	03/23/2023	X			KCPL	KANSAS CITY POWER & LIGHT	33.79
80228625	03/23/2023	X			ADTSECURIT	The ADT Security Corporation	2,189.52
80228910	03/23/2023	X			VERIZON	VERIZON WIRELESS	443.12
80228911	03/23/2023	X			DEFFEN	WASTE MANAGEMENT	555.38
80228912	03/23/2023	X			VERIZON	VERIZON WIRELESS	105.66
80228913	03/23/2023	X			DEFFEN	WASTE MANAGEMENT	711.70
80228914	03/23/2023	X			HRDIRECT	HR DIRECT	84.99
80228915	03/23/2023	X			HRDIRECT	HR DIRECT	84.99
80228916	03/23/2023	X			HRDIRECT	HR DIRECT	84.99
80229062	03/23/2023	X			JOSTENS	JOSTENS INC	402.63
80229063	03/23/2023	X			LIDDLE	LIDDLES SPORT SHOP	141.40
80229064	03/23/2023	X			THERAFITLL	THERA FIT, LLC	2,397.78
80229065	03/23/2023	X			NCSPEA	NCS PEARSON INC	131.00
80229066	03/23/2023	X			AMAZON	AMAZON/SYNCHRONY BANK	46.03
80229284	03/23/2023	X			PITNEY	PITNEY BOWES, INC	171.99
80229285	03/23/2023	X			PITNEYBOWE	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	181.59
80229286	03/23/2023	X			SCHOOLSMAR	SSKC EDUCATIONAL SUPPORT INC	16,666.67
80229287	03/23/2023	X			TICOPROD	TICO PRODUCTIONS LLC	16,795.00
80229288	03/23/2023	X			KCPFSNS	KANSAS CITY PUBLIC SCHOOL FOOD & NUTRITION SERV	41,445.00
80229289	03/23/2023	X			WINPROSOLU	WIN PRO SOLUTIONS	773.37
80229290	03/23/2023	X			ELITEPROTE	BRANDON FARROW	10,200.00
80229291	03/23/2023	X			INDUSTRYSP	INDUSTRY SPECIFIC SOLUTIONS	16,330.00
80258159	03/30/2023	X			DELTAVISIO	DELTA VISION	592.56
80258160	03/30/2023	X			NUESYNERGY	NUESYNERGY, INC	125.00
80258161	03/30/2023	X			AMAZON	AMAZON/SYNCHRONY BANK	1,259.58
80258162	03/30/2023	X			LIDDLE	LIDDLES SPORT SHOP	1,189.90
80263404	03/31/2023	X			WOODRIVERE	WOODRIVER ENERGY LLC	15,079.38
80264327	03/31/2023	X			KLSLEASING	KLS LEASING II, LLC	410,602.96
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Hogan Preparatory Academy		Check Register by Type			Page: 3
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Accounts Payable

As of 3/31/2023

Hogan Preparatory Academy

PAYEE: ALL			STATUS: -- All --				REPORT DATE: 4/17/2023 9:36:48 AM ET			
GL CODE: ALL										
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2022.392-01	3/1/2023	12/1/2022	Paid	4/6/2023	80276022	GASTINGER AND WALKER ARCHITECTS, INC Hogan Preparatory Academy	40 4051 6521 1935 3 00000 000	\$620.00		\$1,240.00
							40 4051 6521 3945 3 00000 000	\$620.00		
2022.392-02	3/1/2023	1/1/2023	Paid	4/6/2023	80276023	GASTINGER AND WALKER ARCHITECTS, INC Hogan Preparatory Academy	40 4051 6521 1935 3 00000 000	\$1,556.96		\$3,113.92
							40 4051 6521 3945 3 00000 000	\$1,556.96		
UP26391	3/1/2023	1/6/2023	Paid	4/6/2023	80276020	Union Press Hogan Preparatory Academy	10 1411 6411 1935 3 00000 904	\$70.00	bo115515	\$210.00
							10 1411 6411 3945 3 00000 904	\$69.99	bo115515	
							10 1411 6411 6910 3 00000 904	\$70.01	bo115515	
Mgmt - March 2023	3/1/2023	2/1/2023	Paid	4/13/2023	80308071	MC Realty Group, LLC Hogan Preparatory Academy	10 2542 6319 1935 3 00000 000	\$1,230.00	Facility Management Fees	\$3,187.08
							10 2542 6319 3945 3 00000 000	\$1,137.08	Facility Management Fees	
							10 2542 6319 6910 3 00000 000	\$820.00	Facility Management Fees	
109571	3/1/2023	2/15/2023	Paid	4/6/2023	80276548	Industry Specific Solutions Hogan Preparatory Academy	10 1111 6391 6910 4 40001 000	\$4,215.00	Sub Serv 2/12/23	\$4,215.00
60954	3/1/2023	2/28/2023	Paid	4/6/2023	80276301	AssuredPartners Hogan Preparatory Academy	10 2542 6351 0100 3 00000 000	\$9,123.67		\$9,123.67

Invoice #	Incur Date	Invoice Date	Status	Check Date	Check or Trans. #	Payee/Account	GL code	Amount	Memo	Amount
INV-2023-07	3/1/2023	2/28/2023	Paid	4/6/2023	80276024	Operation Breakthrough Hogan Preparatory School District	10 1111 6319 6910 4 40001 000	\$170,681.83		\$170,681.83
625901915670	3/13/2023	3/13/2023	On Hold			UHS Premium Billing UnitedHealthcare 1477543	--SPLIT--	\$54,502.89	54502.89	\$54,502.89
INV1487	3/13/2023	3/13/2023	Paid	4/6/2023	80276019	EDBLOX INC Hogan Preparatory Academy	10 2321 6411 0100 3 00000 000	\$13,800.00	bo115806	\$13,800.00
20230314-250.00	3/14/2023	3/14/2023	Paid	4/6/2023	80276027	Kearney High School Hogan Preparatory Academy	10 1421 6319 1935 3 00000 000	\$250.00	bo115829	\$250.00
20230315-2112.50	3/15/2023	3/15/2023	Paid	4/6/2023	80276032	Jasmine Gibson Hogan Preparatory Academy	10 1421 6319 1935 3 00000 000	\$2,112.50	Coaching Stipend	\$2,112.50
April 2023	3/17/2023	3/17/2023	Paid	4/6/2023	80276300	Guardian Group ID: 00 559210	10 2157 0000 0000 0 00000 000	\$760.72	April 2023	\$760.72
11875479	3/20/2023	3/20/2023	Paid	4/6/2023	80276546	First Student 2053615	10 2551 6341 0100 3 00000 000	\$71,722.15	March 2023 Transportation	\$71,722.15
51511R2	3/20/2023	3/20/2023	Paid	4/6/2023	80276025	American Fire Sprinkler Corp 18555	10 2542 6319 6910 3 00000 000	\$125.00	bo115830	\$125.00
Spring 2023	3/20/2023	3/20/2023	Paid	4/6/2023	80276033	UMKC High School/College Partnerships Hogan Preparatory Academy	10 1911 6311 1935 3 00000 000	\$2,951.10	dual credit	\$2,951.10
STEM-2333	3/20/2023	3/20/2023	Paid	4/13/2023	80308069	KC STEAM Alliance Hogan Preparatory Academy	10 2213 6319 1935 4 40001 000	\$45.00		\$45.00
20230321-248.27	3/21/2023	3/21/2023	Paid	4/6/2023	80276021	HOME DEPOT CREDIT SERVICES 6035 3226 5090 5866	10 2542 6332 1935 3 00000 000	\$240.90	Repairs & Maintenance - HS	\$248.27
							10 2542 6332 3945 3 00000 000	\$7.37	Repairs & Maintenance - MS	
							10 2542 6332 6910 3 00000 000	\$0.00	Repairs & Maintenance - ES	
110083	3/22/2023	3/22/2023	Paid	4/6/2023	80276548	Industry Specific Solutions Hogan Preparatory Academy	10 1131 6391 3945 4 40001 000	\$2,904.68	Sub Serv 3/19/23	\$2,904.68

Invoice #	Incur Date	Invoice Date	Status	Check Date	Check or Trans. #	Payee/Account	GL code	Amount	Memo	Amount
110173	3/22/2023	3/22/2023	Paid	4/6/2023	80276548	Industry Specific Solutions Hogan Preparatory Academy	10 1151 6391 1935 4 40001 000	\$3,010.00	Sub Serv 3/19/23	\$3,010.00
110200	3/22/2023	3/22/2023	Paid	4/6/2023	80276548	Industry Specific Solutions Hogan Preparatory Academy	10 1111 6391 6910 4 40001 000	\$6,140.00	Sub Serv 3/19/23	\$6,140.00
1YG3-D937-1911	3/22/2023	3/22/2023	Paid	4/6/2023	80276302	Amazon Capital Services A14BG9UZREHMF6	10 1131 6411 3945 4 40001 000	\$524.38	bo115797	\$524.38
3/23/23	3/23/2023	3/23/2023	Paid	4/6/2023	80276030	MC Realty Group, LLC Hogan Preparatory Academy	10 2542 6332 1935 3 00000 000	\$2,472.50	Facility Repairs & Maint	\$5,538.90
							10 2542 6332 3945 3 00000 000	\$1,160.00	Facility Repairs & Maint	
							10 2542 6332 6910 3 00000 000	\$1,906.40	Facility Repairs & Maint	
20230324-2661.70	3/24/2023	3/24/2023	Paid	4/6/2023	80276299	MUTUAL OF OMAHA Hogan Preparatory Academy	10 2159 0000 0000 0 00000 000	\$2,661.70		\$2,661.70
April 2023	3/24/2023	3/24/2023	Paid	4/6/2023	80276297	DELTA DENTAL OF MO LOCKBOX Group: 0118-3701	10 2162 0000 0000 0 00000 000	\$2,990.31	Dental	\$2,990.31
INV00197	3/24/2023	3/24/2023	Paid	4/6/2023	80276547	Elite Protection Services LLC Hogan Prep	10 2546 6319 1935 3 00000 000	\$3,480.00	Security	\$3,480.00
INV00198	3/24/2023	3/24/2023	Paid	4/6/2023	80276547	Elite Protection Services LLC Hogan Prep	10 2546 6319 3945 3 00000 000	\$1,470.00	Security	\$1,470.00
INV00199	3/24/2023	3/24/2023	Paid	4/6/2023	80276547	Elite Protection Services LLC Hogan Prep	10 2546 6319 6910 3 00000 000	\$1,920.00	Security	\$1,920.00
20230325-200.00	3/25/2023	3/25/2023	Paid	4/6/2023	80276028	St. Therese High School Hogan Preparatory Academy	10 1421 6319 1935 3 00000 000	\$200.00	bo115711	\$200.00
20230326-1056.25	3/26/2023	3/26/2023	Paid	4/6/2023	80276031	Miles Johnson Hogan Preparatory Academy	10 1421 6319 1935 3 00000 000	\$1,056.25	Coaching Stipend	\$1,056.25
20230326-2112.50	3/26/2023	3/26/2023	Paid	4/13/2023	80308078	Evan Giesen Hogan Preparatory Academy	10 1421 6319 1935 3 00000 000	\$2,112.50	Coaching Stipend	\$2,112.50
15629	3/27/2023	3/27/2023	Paid	4/13/2023	80308068	Envision Technology Group Hogen Preparatory Academy	10 2546 6319 0100 3 00000 000	\$270.00	Quarterly Fire Alarm Monitoring	\$270.00

Invoice #	Incur Date	Invoice Date	Status	Check Date	Check or Trans. #	Payee/Account	GL code	Amount	Memo	Amount
16439	3/27/2023	3/27/2023	Paid	4/6/2023	80276298	LIDDLES SPORT SHOP Hogan Preparatory Academy	10 1421 6411 1935 3 00000 000	\$1,175.70	bo115803	\$1,175.70
14XC-CVLG-19D7	3/28/2023	3/28/2023	Paid	4/6/2023	80276302	Amazon Capital Services A14BG9UZREHMF6	10 2411 6411 1935 4 40001 113	\$28.81	bo115799	\$28.81
1PWR-HDK7-1JY3	3/28/2023	3/28/2023	Paid	4/6/2023	80276302	Amazon Capital Services A14BG9UZREHMF6	10 2411 6411 3945 4 40001 113	\$89.84	bo115810	\$89.84
20230328-1072.00	3/28/2023	3/28/2023	Paid	4/6/2023	80276029	Techcycle Hogan Preparatory Academy	10 2329 6412 0100 3 00000 000	\$1,072.00	bo114549	\$1,072.00
63504	3/28/2023	3/28/2023	Paid	4/6/2023	80276301	AssuredPartners Hogan Preparatory Academy	10 2542 6351 0100 3 00000 000	\$9,123.67		\$9,123.67
110213	3/29/2023	3/29/2023	Paid	4/13/2023	80308368	Industry Specific Solutions Hogan Preparatory Academy	10 1131 6391 3945 4 40001 000	\$275.00	Sub Serv 3/26/23	\$275.00
1LDC-P6NF-3VP9	3/29/2023	3/29/2023	Paid	4/6/2023	80276302	Amazon Capital Services A14BG9UZREHMF6	10 1151 6411 1935 4 40001 000	\$61.35	bo115817	\$61.35
1WHL-YCCW-1KR6	3/29/2023	3/29/2023	Paid	4/6/2023	80276302	Amazon Capital Services A14BG9UZREHMF6	10 1151 6411 1935 4 40001 000	\$42.00	bo115814	\$42.00
20230329-200.00	3/29/2023	3/29/2023	Paid	4/6/2023	80276026	Archie High School Hogan Preparatory Academy	10 1421 6319 1935 3 00000 000	\$200.00	bo115712	\$200.00
20230331-250.00	3/31/2023	3/31/2023	Paid	4/13/2023	80308072	Benton High School Hogan Preparatory Academy	10 1421 6319 1935 3 00000 000	\$250.00	bo115837	\$250.00
8	3/31/2023	3/31/2023	Paid	4/13/2023	80308372	Pep Talk Speech Therapy Hogan Preparatory Academy	10 2152 6319 6910 4 44100 000	\$5,700.00	Speech Therapy - Mar 2023	\$5,700.00
SOL-10183 - 103	3/31/2023	3/31/2023	Paid	4/13/2023	80308215	SOLAR OCEAN 2, LLC Hogan Preparatory Academy	10 2542 6481 1935 3 00000 000	\$229.74	Solar Panel Lease	\$229.74
SOL-10184 - 103	3/31/2023	3/31/2023	Paid	4/13/2023	80308215	SOLAR OCEAN 2, LLC Hogan Preparatory Academy	10 2542 6481 3945 3 00000 000	\$229.74	Solar Panel Lease	\$229.74
									Total:	\$391,045.70

GL Code Summary

Invoice #	Incur Date	Invoice Date	Status	Check Date	Check or Trans. #	Payee/Account	GL code	Amount	Memo	Amount
							10 1111 6319 6910 4 40001 000			\$170,681.83
							10 1111 6391 6910 4 40001 000			\$10,355.00
							10 1131 6391 3945 4 40001 000			\$3,179.68
							10 1131 6411 3945 4 40001 000			\$524.38
							10 1151 6391 1935 4 40001 000			\$3,010.00
							10 1151 6411 1935 4 40001 000			\$103.35
							10 1411 6411 1935 3 00000 904			\$70.00
							10 1411 6411 3945 3 00000 904			\$69.99
							10 1411 6411 6910 3 00000 904			\$70.01
							10 1421 6319 1935 3 00000 000			\$6,181.25
							10 1421 6411 1935 3 00000 000			\$1,175.70
							10 1911 6311 1935 3 00000 000			\$2,951.10
							10 2152 6319 6910 4 44100 000			\$5,700.00
							10 2157 0000 0000 0 00000 000			\$760.72
							10 2159 0000 0000 0 00000 000			\$2,661.70
							10 2162 0000 0000 0 00000 000			\$2,990.31
							10 2213 6319 1935 4 40001 000			\$45.00
							10 2321 6411 0100 3 00000 000			\$13,800.00
							10 2329 6412 0100 3 00000 000			\$1,072.00
							10 2411 6411 1935 4 40001 113			\$28.81
							10 2411 6411 3945 4 40001 113			\$89.84
							10 2542 6319 1935 3 00000 000			\$1,230.00
							10 2542 6319 3945 3 00000 000			\$1,137.08
							10 2542 6319 6910 3 00000 000			\$945.00
							10 2542 6332 1935 3 00000 000			\$2,713.40
							10 2542 6332 3945 3 00000 000			\$1,167.37
							10 2542 6332 6910 3 00000 000			\$1,906.40
							10 2542 6351 0100 3 00000 000			\$18,247.34
							10 2542 6481 1935 3 00000 000			\$229.74
							10 2542 6481 3945 3 00000 000			\$229.74
							10 2546 6319 0100 3 00000 000			\$270.00
							10 2546 6319 1935 3 00000 000			\$3,480.00
							10 2546 6319 3945 3 00000 000			\$1,470.00
							10 2546 6319 6910 3 00000 000			\$1,920.00

Invoice #	Incur Date	Invoice Date	Status	Check Date	Check or Trans. #	Payee/Account	GL code	Amount	Memo	Amount
							10 2551 6341 0100 3 00000 000			\$71,722.15
							40 4051 6521 1935 3 00000 000			\$2,176.96
							40 4051 6521 3945 3 00000 000			\$2,176.96
							--SPLIT--			\$54,502.89
										\$391,045.70

Coversheet

990 Approval

Section:	V. Finance Committee
Item:	C. 990 Approval
Purpose:	Discuss
Submitted by:	
Related Material:	34. 990 Tax Return Board Report.pdf FY 22 Form 990 signed.pdf



ITEM: 990 Review

Purpose: Discussion

Submitted by: Tamara Burns

Related Material: None

BACKGROUND: Our sponsor requires that the board has the opportunity to review the Annual 990 Tax report.

RECOMMENDATION: This is an information item only. No recommendations.

Annual 990 Board Report

- HPA used Westbrook CPA to prepare our annual 990. This is completed by them once the annual audit has been completed and approved by the HPA Board.
- The 990 is based on our fiscal year, ending 6/30/2022. As such, the 990 is due to the IRS by no later than 12/15/2023. Due to the timing of our audit and approval cycle, Westbrook is not able to complete the 990 and get it submitted by 12/15/2023. Therefore, they filed an extension on behalf of HPA. This was done the previous fiscal year as well.
- The 990 form has been submitted by Westbrook electronically after the draft document was reviewed by Ed-Ops and Dr. Burns. Dr. Viveros signed the form prior to submission.

WESTBROOK & CO., P.C.

Certified Public Accountants

749 Driskill Drive
Richmond, MO 64085
816-776-3584

306 North Mason
Carrollton, MO 64633
660-542-0102

April 4, 2023

Hogan Preparatory Academy Inc.
1331 E Meyer Blvd
Kansas City, MO 64131

Dear Jamie:

We have prepared the following tax returns for Hogan Preparatory Academy Inc. . Please review each return and contact us if you have any questions. If not, please execute and file as set forth below.

FEDERAL - FORM 990

Your Form 990 for the year ended 6/30/22 will be electronically filed with the Internal Revenue Service, which you authorized by providing a signed Form 8879-TE - IRS *e-file* Signautre Authorization for a Tax Exempt Entity. No tax is payable with the filing of this return.

Sign the IRS e-file Authorization and return to us no later than May 15, 2023.

PUBLIC INSPECTION COPY

Lastly, we have enclosed a copy of the Form 990 to make available for public inspection. An organization is required to provide a copy of its annual return for the last three years upon request. Please note that if the organization is required to file a Schedule B - Schedule of Contributors, then it is required to be included in the copy made for public inspection. However, the name and address of each contributor may be omitted.

If you have any questions, or if we can be of assistance in any way, please call.

Sincerely,

Westbrook & Co., P.C.

Form **990** **Return of Organization Exempt From Income Tax** OMB No. 1545-0047
 Department of the Treasury Internal Revenue Service
 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
 Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.
2021
 Open to Public Inspection

A For the 2021 calendar year, or tax year beginning **07/01/21**, and ending **06/30/22**

B Check if applicable:
☒ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization **HOGAN PREPARATORY ACADEMY INC.**
 Doing business as
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
1331 E MEYER BLVD
 City or town, state or province, country, and ZIP or foreign postal code
KANSAS CITY MO 64131

D Employer identification number **43-1817830**
E Telephone number **816-444-7156**
G Gross receipts **17,837,885**

F Name and address of principal officer:
JAYSON STRICKLAND
5809 MICHIGAN AVE.
KANSAS CITY MO 64130

H(a) Is this a group return for subordinates? ☐ Yes ☒ No
H(b) Are all subordinates included? ☐ Yes ☐ No
 If "No," attach a list. See instructions.

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: **WWW.HOGANPREP.NET** **H(c)** Group exemption number

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: **1999** **M** State of legal domicile: **MO**

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
HOGAN PREPARATORY ACADEMY IS AN EXCEPTIONAL K-12 PUBLIC CHARTER SCHOOL WHERE STUDENTS BECOME COMPASSIONATE LEADERS WHO ARE COLLEGE AND CAREER READY WITH A DISTINCT COMPETITIVE ADVANTAGE.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a) **3**
4 Number of independent voting members of the governing body (Part VI, line 1b) **6**
5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) **158**
6 Total number of volunteers (estimate if necessary) **10**
7a Total unrelated business revenue from Part VIII, column (C), line 12 **0**
7b Net unrelated business taxable income from Form 990-T, Part I, line 11 **0**

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	3,606,403	986,966
9 Program service revenue (Part VIII, line 2g)	13,967,034	16,848,409
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,889	2,510
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	17,575,326	17,837,885
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	8,179,149	8,225,998
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) 0		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,558,826	4,922,415
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	11,737,975	13,148,413
19 Revenue less expenses. Subtract line 18 from line 12	5,837,351	4,689,472
	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	9,873,436	20,422,452
21 Total liabilities (Part X, line 26)	183,248	7,058,027
22 Net assets or fund balances. Subtract line 21 from line 20	9,690,188	13,364,425

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here Signature of officer *Mary Viveros* Date **4-5-23**
MARY VIVEROS **PRESIDENT**
 Type or print name and title

Paid Preparer Use Only Print/Type preparer's name Preparer's signature Date Check ☐ self-employed ☐ PTIN
LEA ANN O'BRIEN
 Firm's name **WESTBROOK & CO., P.C.** Firm's EIN **43-1628835**
749 DRISKILL DR
 Firm's address **RICHMOND, MO 64085-1608** Phone no. **816-776-3584**

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No
 For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2021)
 DAA

Form 990 (2021) **HOGAN PREPARATORY ACADEMY INC.** **43-1817830**Page **2****Part III Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III ☐

1 Briefly describe the organization's mission:

HOGAN PREPARATORY ACADEMY INC. IS A K-12 CHARTER SCHOOL WHERE STUDENTS BECOME COMPASSIONATE LEADERS WHO ARE COLLEGE AND CAREER READY WITH A DISTINCT COMPETITIVE ADVANTAGE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ **9,211,007** including grants of\$) (Revenue \$ **16,848,409**)
OPERATE AND MAINTAIN AN EDUCATION INSTITUTION SERVING 907 ENROLLED STUDENTS IN SCHOOL GRADES K THROUGH 12.

4b (Code:) (Expenses \$ including grants of\$) (Revenue \$)
N/A

4c (Code:) (Expenses \$ including grants of\$) (Revenue \$)
N/A

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of\$) (Revenue \$)

4e Total program service expenses ► **9,211,007**

Form 990 (2021) **HOGAN PREPARATORY ACADEMY INC.****43-1817830**Page **3****Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 X	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a X	
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 X	
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X

DAA

Form **990** (2021)

Form 990 (2021) **HOGAN PREPARATORY ACADEMY INC.** **43-1817830**Page **4****Part IV Checklist of Required Schedules (continued)**

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV		X
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a 67	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	

DAA

Form **990** (2021)

Form 990 (2021) **HOGAN PREPARATORY ACADEMY INC.** **43-1817830**Page **5**

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	158
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	2b	X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	15	X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17	

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Form **990** (2021)

Form 990 (2021) **HOGAN PREPARATORY ACADEMY INC.** **43-1817830**Page **6**

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

	1a	6	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year		6		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b Enter the number of voting members included on line 1a, above, who are independent	1b	6		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?			3	X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4	X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?			5	X
6 Did the organization have members or stockholders?			6	X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			7a	X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?			8a	X
b Each committee with authority to act on behalf of the governing body?			8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	X
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed ► **NONE**
- 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)
- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►

TAMARA BURNS
KANSAS CITY

1331 E. MEYER BLVD

MO 64131

816-444-3484

Form 990 (2021) **HOGAN PREPARATORY ACADEMY INC.** 43-1817830

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JAYSON STRICKLAND	40.00									
SUPERINTENDENT	0.00			X				218,028	0	35,323
(2) JAMIE BERRY	40.00									
PRIOR CFO	0.00			X				112,191	0	10,097
(3) TAMARA BURNS	40.00									
DEPUTY SUPER. - 1/22	0.00			X				0	0	0
(4) DANIELLE BINION	0.25									
MEMBER	0.00	X						0	0	0
(5) MATT SAMPSON	0.25									
MEMBER	0.00	X						0	0	0
(6) LYNN BEAVERS	0.25									
MEMBER	0.00	X						0	0	0
(7) ROBIN CARLSON	0.25									
SECRETARY	0.00	X		X				0	0	0
(8) DAVE COLLIER	0.25									
TREASURER	0.00	X		X				0	0	0
(9) MARY VIVEROS	0.25									
PRESIDENT	0.00	X		X				0	0	0
(10) ALBERT RAY	0.25									
VICE PRESIDENT	0.00	X		X				0	0	0
(11)										

Form 990 (2021)

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Form 990 (2021) **HOGAN PREPARATORY ACADEMY INC.** **43-1817830**Page **9****Part VIII Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	986,966				
	g Noncash contributions included in lines 1a-1f	1g	\$				
	h Total. Add lines 1a-1f			986,966			
Program Service Revenue	2a GOVERNMENT FUNDING	Business Code	611710	15,766,549	15,766,549		
	b OTHER PROGRAM FEES	611710	1,081,860	1,081,860			
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			16,848,409			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			2,510			2,510
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross rents	(i) Real	(ii) Personal				
	b Less: rental expenses						
	c Rental inc. or (loss)						
	d Net rental income or (loss)						
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	b Less: cost or other basis and sales exps.						
	c Gain or (loss)						
	d Net gain or (loss)						
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18						
	b Less: direct expenses						
	c Net income or (loss) from fundraising events						
	9a Gross income from gaming activities. See Part IV, line 19						
b Less: direct expenses							
c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances							
b Less: cost of goods sold							
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11a	Business Code					
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d						
12 Total revenue. See instructions				17,837,885	16,848,409	0	2,510

Form **990** (2021)

Form 990 (2021) **HOGAN PREPARATORY ACADEMY INC.** **43-1817830**Page **10****Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	6,471,215	5,472,767	998,448	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	728,367	620,978	107,389	
9 Other employee benefits	558,749	435,931	122,818	
10 Payroll taxes	467,667	396,934	70,733	
11 Fees for services (nonemployees):				
a Management				
b Legal	57,239		57,239	
c Accounting	10,360		10,360	
d Lobbying				
e Professional fundraising services. See Part IV, line 7				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 Advertising and promotion				
13 Office expenses	108,035	28,115	79,920	
14 Information technology				
15 Royalties				
16 Occupancy	888,367	710,694	177,673	
17 Travel	118,589	86,102	32,487	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	9,323		9,323	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	119,630		119,630	
23 Insurance	9,367		9,367	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a OTHER PURCHASED SERVICES	1,529,458	623,403	906,055	
b TRANSPORTATION	792,855		792,855	
c TEXTBOOK & EDUCATION	633,968	633,968		
d FOOD SERVICE	388,670		388,670	
e All other expenses	256,554	202,115	54,439	
25 Total functional expenses. Add lines 1 through 24e	13,148,413	9,211,007	3,937,406	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

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Form **990** (2021)

Form 990 (2021) **HOGAN PREPARATORY ACADEMY INC.** 43-1817830

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Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	5,945,002	1	9,527,638
	2 Savings and temporary cash investments	79,253	2	71,967
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 12,256,165		
	b Less: accumulated depreciation	10b 1,433,318	3,849,181	10c 10,822,847
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)	9,873,436	16	20,422,452	
Liabilities	17 Accounts payable and accrued expenses		17	
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	183,248	23	7,058,027
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	183,248	26	7,058,027
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	9,690,188	27	13,364,425
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	9,690,188	32	13,364,425
	33 Total liabilities and net assets/fund balances	9,873,436	33	20,422,452

Form 990 (2021)

Form 990 (2021) **HOGAN PREPARATORY ACADEMY INC.** **43-1817830**Page **12****Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	17,837,885
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,148,413
3	Revenue less expenses. Subtract line 2 from line 1	3	4,689,472
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	9,690,188
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	-1,015,235
9	Other changes in net assets or fund balances (explain on Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	13,364,425

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input type="checkbox"/> Accrual <input checked="" type="checkbox"/> Other MODIFIED CASH If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

Form **990** (2021)

SCHEDULE A
(Form 990)Department of the Treasury
Internal Revenue Service**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.**▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2021**Open to Public
Inspection**

Name of the organization

HOGAN PREPARATORY ACADEMY INC.

Employer identification number

43-1817830**Part I Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☒ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

HOGAN PREPARATORY ACADEMY INC.**43-1817830**Page **2****Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						

12 Gross receipts from related activities, etc. (see instructions)

1213 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ► ☐**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2021 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test—2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
b 33 1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► <input type="checkbox"/>		

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

HOGAN PREPARATORY ACADEMY INC.**43-1817830**Page **3****Part III Support Schedule for Organizations Described in Section 509(a)(2)**(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	%
19a 33 1/3% support tests—2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 33 1/3% support tests—2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ <input type="checkbox"/>		

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

HOGAN PREPARATORY ACADEMY INC.**43-1817830**Page **4****Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

HOGAN PREPARATORY ACADEMY INC.**43-1817830**Page **5****Part IV Supporting Organizations (continued)**

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		

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Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

HOGAN PREPARATORY ACADEMY INC.**43-1817830**Page **6****Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in **Part VI**). See **Instructions**. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

HOGAN PREPARATORY ACADEMY INC.**43-1817830**Page **7****Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**

Section D – Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish exempt purposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations		
4	Amounts paid to acquire exempt-use assets		
5	Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)		
6	Other distributions (describe in Part VI). See instructions.		
7	Total annual distributions. Add lines 1 through 6.		
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.		
9	Distributable amount for 2021 from Section C, line 6		
10	Line 8 amount divided by line 9 amount		

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2021 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

Schedule A (Form 990) 2021

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

**Schedule B
(Form 990)**Department of the Treasury
Internal Revenue Service**Schedule of Contributors**▶ **Attach to Form 990 or Form 990-PF.**
▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2021

Name of the organization

Employer identification number

HOGAN PREPARATORY ACADEMY INC.**43-1817830**

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒
- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 $\frac{1}{3}$ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

DAA

Schedule B (Form 990) (2021)

PAGE 1 OF 1

Page 2

Name of organization

HOGAN PREPARATORY ACADEMY INC.

Employer identification number

43-1817830

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	KAUFFMAN FOUNDATION 4801 ROCKHILL ROAD KANSAS CITY MO 64110	\$ 150,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	HEALTH FORWARD FOUNDATION 2300 MAIN ST 304 KANSAS CITY MO 64108	\$ 25,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	SCHOOLSMART KC 3105 GILLHAM RD 200 KANSAS CITY MO 64109	\$ 779,700	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	KC STEM ALLIANCE 4825 TROOST AVENUE 108 KANSAS CITY MO 64110	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

DAA

**SCHEDULE D
(Form 990)**Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021Open to Public
Inspection

Name of the organization

Employer identification number

HOGAN PREPARATORY ACADEMY INC.**43-1817830****Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (for example, recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

DAA

Schedule D (Form 990) 2021 **HOGAN PREPARATORY ACADEMY INC.** **43-1817830**Page **2****Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- ☐ a Public exhibition
- ☐ b Scholarly research
- ☐ c Preservation for future generations

- ☐ d Loan or exchange program
- ☐ e Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes ☐ No**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment %
- b Permanent endowment %
- c Term endowment %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) Unrelated organizations
- (ii) Related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		200,433		200,433
b Buildings		3,039,099	745,674	2,293,425
c Leasehold improvements				
d Equipment		956,590	687,644	268,946
e Other		8,060,043		8,060,043
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				10,822,847

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 **HOGAN PREPARATORY ACADEMY INC.****43-1817830**Page **3****Part VII Investments – Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments – Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII. ☐

Schedule D (Form 990) 2021 **HOGAN PREPARATORY ACADEMY INC.** **43-1817830**Page **4****Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	17,837,885
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	17,837,885
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	17,837,885

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	13,148,413
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	13,148,413
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	13,148,413

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D (Form 990) 2021

DAA

SCHEDULE E
(Form 990)Department of the Treasury
Internal Revenue Service**Schools**▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.**▶ **Attach to Form 990 or Form 990-EZ.**▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2021**Open to Public Inspection**

Name of the organization

HOGAN PREPARATORY ACADEMY INC.

Employer identification number

43-1817830**Part I**

	YES	NO
1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	X	
2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	X	
3 Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II. THE NONDISCRIMINATORY POLICY IS PUBLICIZED ON SCHOOLAPPKC, WHICH IS A WEB BASED APPLICATION FOR NEW STUDENTS. THE POLICY IS ALSO ADVERTISED ON THE LOCAL RADIO WHEN RECRUITING NEW STUDENTS.	X	
4 Does the organization maintain the following?		
a Records indicating the racial composition of the student body, faculty, and administrative staff?	X	
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	X	
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	X	
d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II.	X	
5 Does the organization discriminate by race in any way with respect to:		
a Students' rights or privileges?		X
b Admissions policies?		X
c Employment of faculty or administrative staff?		X
d Scholarships or other financial assistance?		X
e Educational policies?		X
f Use of facilities?		X
g Athletic programs?		X
h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.		X
6a Does the organization receive any financial aid or assistance from a governmental agency?	X	
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" on either line 6a or line 6b, explain on Part II.		X
7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2021

DAA

Schedule E (Form 990) 2021

HOGAN PREPARATORY ACADEMY INC.

43-1817830

Page **2**

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.

SCH E - FINANCIAL AID OR GOVERNMENT ASSISTANCE EXPLANATION

**THE ORGANIZATION RECEIVES FEDERAL AND STATE FUNDING PASSED THROUGH THE
MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION.**

SCHEDULE J
(Form 990)Department of the Treasury
Internal Revenue Service

Name of the organization

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021Open to Public
Inspection**HOGAN PREPARATORY ACADEMY INC.**Employer identification number
43-1817830**Part I Questions Regarding Compensation****1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?**3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

X

X

X

X

X

X

X

X

X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

DAA

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
JAYSON STRICKLAND 1 SUPERINTENDENT	(i) 218,028 (ii) 0	0	0	17,271 0	18,052 0	253,351 0	0 0
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							
16							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

**SCHEDULE O
(Form 990)**Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021Open to Public
Inspection

Name of the organization

HOGAN PREPARATORY ACADEMY INC.

Employer identification number

43-1817830**FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990****STAFF REVIEWS THE FORM 990 BEFORE GIVING TO THE FINANCE COMMITTEE. FINANCE
COMMITTEE WILL REVIEW AND THEN THE BOARD REVIEWS.****FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY****THERE IS A WRITTEN CONFLICT OF INTEREST POLICY AND ALL BOARD MEMBERS ARE
REQUIRED TO FILL OUT AN ANNUAL FINANCIAL DISCLOSURE. ALL BOARD MEMBERS ALSO
FILE ANNUALLY TO THE MISSOURI ETHICS COMMISSION.****FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL****THE PROCESS FOR DETERMINING COMPENSATION INCLUDES EMPLOYEE EVALUATIONS,
PERFORMANCE METRICS AND SALARY COMPARISON WITHIN THE AREA.****FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS****THE PROCESS FOR DETERMINING COMPENSATION INCLUDES EMPLOYEE EVALUATIONS,
PERFORMANCE METRICS AND SALARY COMPARISON.****FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION****ALL DOCUMENTS REQUIRED BY SECTION 1604 FOR PUBLIC INSPECTION ARE AVAILABLE
AT OUR OFFICE LOCATION UPON REQUEST.****FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION****NET ASSETS WITHOUT RESTRICTIONS, BEGINNING OF YEAR, RESTATED**

Coversheet

Governance Committee Report

Section:	VI. Governance and Board Development Committee
Item:	A. Governance Committee Report
Purpose:	Vote
Submitted by:	
Related Material:	32. April 21st Governance Committee Meeting Minutes.pdf



Hogan Preparatory Academy Governance Committee Meeting

Date and Time

Friday, April 21, 2023 at 2:00 PM

Location

1331 E. Meyer Blvd.
Kansas City, MO 64131

Virtual Information: Please use Google Meet

Board Governance and Development Committee Meeting

Friday, April 21 · 2:00 – 2:45 pm

Time zone: America/Chicago

Google Meet joining info

Video call link: <https://meet.google.com/sny-ogjv-sys>

Or dial: (US) +1 567-331-1190 PIN: 875 745 655#

Members Present: Robin Carlson (remote), Matt Samson (remote), Jayson Strickland (remote), and Tamara Burns (remote)

Committee Members Absent: Mary Viveros and Albert Ray

Guest Present: None

Governance Committee Report

Highlights from the Meeting:

- 100% of Directors were at the March 27th board meeting.
- Directors are logging their time towards board development and training in the Hogan Board Development Calendar to ensure requirements are met. More time of training will be logged to address the missing hours.
- The Governance Committee decided to amend the agenda at the beginning of the board meeting if we have a finalized MOU.
- The Governance Committee wanted to review the board members' term of office, the number of years served to date, and the number of years they have remaining according to the bylaws. See chart below for specifics. Also, HB1552



requires board members to reside in the state of MO. Non MO residents can only complete their current term and are not eligible for re-nomination to the board. This will impact two of Hogan's current board members. Need to review the dates on the chart for accuracy. The information will be revised and discussed at the next meeting.

Hogan Preparatory Academy Governance Committee Meeting Minutes

I. Opening Items

- | | |
|---|--------------|
| A. Record Attendance | Tamara Burns |
| B. Call the Meeting to Order | Matt Sampson |
| C. Approve minutes | Matt Sampson |
| o March 17th minutes to approve | |

II. Focus of the Governance Committee

- A. [Board Data Dashboard](#)- April
- a. Attendance at March Board Meeting: **100%**
 - b. Board Development Calendar: We have a total of **1 hour and 30 minutes** for board training with Kent Peterson that I have added to the board development calendar. Directors need 8 hours of training after their second year of service.
 - i. **Question:** Training for the remaining hour that you would like me to add. (confirm with Jan)
 1. **October 24, 2022, Educational Program Overview**- 30 minutes
 2. **February 11, 2023, Budget/Finance Training** 9-11 AM (confirming time)
 3. **Ed-Ops and Finance Committee Training** with new board member- January 10, 2023- 1 hour
- Returning Board Members**- 4 hours
New Board Member- 5 hours

- We will include the training and meeting directly with the Commission as well. This may have to be teased out individually to ensure the time is accurate.



	Enrollment, Attendance, and Attrition						
	October	November	December	January	February	March	April
Enrollment: Goal- 1310 --	1059		1040	979	970		
Attendance: Goal- 85% ADA --	78.31%		83.53%	83.09%	82.90%		
	October	November	December	January	February	March	April
Membership							
Succession Plan	Not Started						
Engagement (Attendance)	100%	100%	100%	100%	71.40%	100%	
Board Self-Assessment							
Board Development Calendar							
22-23 Budget Approved							
Budget Contingency Revision Approved							

- **Important Reminder:** Board Document - Board Member Personal Finance Disclosure - MO Ethics Commission. Due May 1, 2023.

III. Review of [April 24th Board Meeting Agenda](#)

- Do we want to have the close session first or at the end of the meeting?
Yes, this will be amended at the beginning of the board meeting if MOU is received.

IV. Reviewing the term for Board members.

- [Chart of where everyone is currently.](#)
 - Need to review the dates on the chart for accuracy. We will revise and discuss at the next meeting.
- 3 years and board members can serve up to 3 terms for a total of 9 years.
 - Review [bylaws](#)
 - We did not assign directors to cohorts. This language in the bylaws will be specifically addressed in the MOU between Hogan and Phalen.

V. MOU discussion from last nights' meeting

The MOU is still being revised. There were not specifics discussed at the Ad Hoc meeting last night.

VI. Open Discussion/ Closing Thoughts

VII. Closing Items- Close Session with Dr. Strickland

A. Adjourn Meeting Vote Tamara Burns

Coversheet

PIAC

Section:	VII. Old Business
Item:	A. PIAC
Purpose:	Vote
Submitted by:	
Related Material:	34. PIAC Update for April Board Meeting.pdf



ITEM: PIAC Update

Purpose: Vote

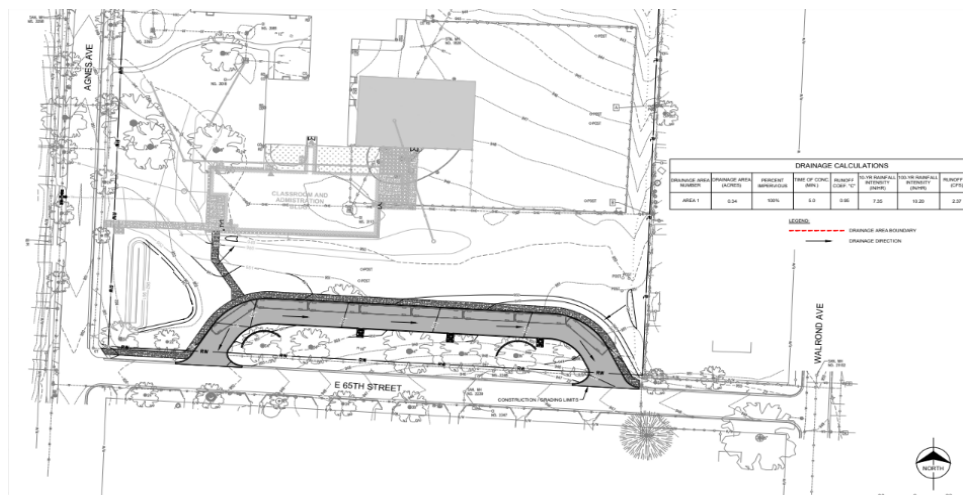
Submitted by: Tamara Burns

Related Material: None

BACKGROUND: At the March Board meeting, Erin Merrill shared information with the Board regarding the PIAC contract. Several directors had questions related to the contract and construction process. This report addresses those questions, so the board can vote whether or not to approve the contract.

PIAC Board Report

- The Public Improvement Advisory Committee (PIAC) construction agreement is to provide for the construction of a bus drop off and pick up lane along the north side of East 65th Street as shown on the plans below. The city has allocated funds from the Capital Improvements Fund through its PIAC in order to assist in the completion of eligible work with the approval of said plans and scope of work by the City Engineer for this project.
- At the March board meeting, the Directors had three questions for our Owner's Representative, Erin Merrill, regarding this process. The answers to those questions are below.





Questions:

1) The board would like background information regarding the PIAC project and also a general timeline of major benchmarks related to the project.

As far as background information, I became involved in assisting with this project in January 2023. At the time the project had been awarded PIAC funding from the City and was in design when the planning department was contacted by the project engineer and brought up that it would require a major amendment to the SUP and design was put on hold. After several calls with the City, it appears permitting can be done directly with Public Works and not through an SUP amendment. There is a chance that once submitted, planning may override public works. **There would be additional time and costs involved with the SUP process as outlined to the board in the March board meeting.**

I have enclosed [a schedule](#) for the remaining parts of the PIAC project showing from the last board meeting through completion and reimbursement. This schedule is based on permitting directly with public works and not the SUP process. The milestone highlights are:

- | | |
|--|----------------|
| • Issue Contractor RFP | April 26, 2023 |
| • Hogan Prep Board Meeting for City Contract and Contractor Approval | May 30, 2023 |
| • Building Permit Issued | May 23, 2023 |
| • Construction Start | June 14, 2023 |
| • Construction Completion | July 27, 2023 |

2. The board would like to understand the reimbursement process (requirements, sunset dates/deadlines, etc) and when Hogan can expect to be reimbursed.

- Initially, I was unable to get a clear response on the time frame for Hogan to be reimbursed. The response I received is below. The contract with the City references a “reasonable time”. There are also no specifics on a timeline for Hogan to submit for reimbursement outside of that you cannot submit for reimbursement until construction is complete and construction must be complete within 9 months of executing City Contract.
- When you are ready for reimbursement, you’ll need to submit a pay application along with supplemental information supporting the amount requested for reimbursement. This will likely include invoices from the companies performing the work at this site.

After following up, I learned the following information:



- Per the schedule I sent, construction should be completed in a **6-8 week timeframe**. I would expect the contractor to send a partial invoice early in the project (say end of June) and then a final in early August. **It would be my role to review the pay apps and help the contractor compile all the necessary reimbursement documentation the City would require.** After Hogan pays the contractor their final bill and we receive back the lien waivers it can all be sent to the city for reimbursement. If all goes well I would guess the reimbursement request could be assembled **within a month after project completion** (so late August or early September). The response I got from the City today (4.19.23) was that Hogan would receive a **reimbursement check within 3 weeks of submitting the request. In short, from start of construction to receiving the check from the City it should be about 14-16 weeks.**

3. The board would like to understand any implications to agreeing to the project. For example, snow removal or other obligations for Hogan Prep from the city, and that type of information.

- Again, the response was not specific in nature (see response below). Section 5 is very generic but requires Hogan to maintain the constructed improvements for 2 years. This would generally include keeping landscaping, curbs, asphalt, etc in good condition. Also, the Developer has to provide a 2 year performance maintenance bond and ensure the construction remains in good working order during that time Period. **So Hogan would need to plow the bus lane during that first 2 year period of maintenance.**

Other Comments:

Hogan will need to have bids completed and contract executed with a contractor to attach to this City Agreement prior to final execution of the agreement. Hogan will also need to provide the certificate of insurance and the payment and performance bond.

Coversheet

SSKC Lease

Section:	VII. Old Business
Item:	C. SSKC Lease
Purpose:	Vote
Submitted by:	
Related Material:	34. SSKC Notice of Intent to Vacate.pdf



NOTICE OF INTENT TO VACATE

Hogan Preparatory Academy
2803 E. 51st Street
Kansas City, MO 64130

SSKC Educational Support, Inc.
3105 Gilham Road, Suite 200
Kansas City, MO 64106

Dear Dr. Nedved:

This letter is to inform you that Hogan Preparatory Academy will not be renewing the lease for the commercial property located at 2803 E. 51st Street, Kansas City, MO 64106. Under the provision of the lease, no intent to vacate notice was required by the tenant. However, the Board of Directors wanted to officially inform you that before the vacate date of July 31, 2023, we will be relocating to our renovated school facility.

Although your space has served us well, we have reconfigured our schools to one lower K to 6th campus and an upper campus for our 7th to 12th students. As of August 1, 2023 the official address of Hogan Elementary School will be 6409 Agnes Ave, Kansas City, MO 64132.

As per our lease agreement and with your permission, we made several improvements to the property. As agreed, these improvements are considered fixed and permanent and they will remain with the property after we vacate. We have taken excellent care of the facility and will be leaving the property clean and ready for the next tenant.

We would like to schedule a final inspection of the property during the last week of July to ensure the property is in "boom-clean condition". Please call to schedule a time that is convenient for you. Feel free to call me or Tamara Burns if you have any questions.

Thank you for your partnership.

Sincerely,

Dr. Jayson Strickland
Superintendent
Hogan Preparatory Academy

Coversheet

Staffing Report

Section: VII. Old Business

Item: D. Staffing Report

Purpose: Discuss

Submitted by:

Related Material:

34. Hogan - Staffing Benchmarks 2023 Board Report (1).pdf

Recommended Compensation Scale for Teachers.xlsx - Kansas City.pdf



ITEM: Staffing Report

Purpose: Discussion

Submitted by: Tamara Burns

Related Material: None

BACKGROUND: There is one more report due to the Commission on May 15, 2023. It is a staffing/HR request. Please see the specific request from the Commission below.

Submit by May 15, 2023, a roster of teachers hired or renewing for the 2023-24 school year. That roster must meet the statutory requirement that at least 80% of teachers have the required Missouri certification for the subject area assigned.

Hogan's Human Resources team started planning in January to meet the expected benchmark. The staffing model was based on an enrollment target for students of 1152. The plan below has been placed on hold during our partnership process with Phalen Leadership Academy. Since it is necessary for the plan to detail the strategic action steps towards adequate staffing for the 2023-2024 school year, the Phalen team will begin to take more of the lead. Therefore the information provided in this report is just to provide context to what the Hogan team was working on. Phalen will plan to provide their teacher roster to the Commission by May 15, 2023. We will provide them any assistance they need. They also have a [revised salary schedule](#). It is our recommendation that we vote to approve the Phalen salary schedule pending the signing of the MOU.

Staffing Benchmark Update

Date	Benchmark	Responsible	Retention and/or 80% Cert	Actions Needed to Reach Benchmark
Staffing Benchmarks and Goals				
2/8	Identify the number of teachers needed for the new educational model. 72 teachers are needed: 39	Burns		



HOGAN

PREP ACADEMY

	elementary teachers/ 33 middle & high school teachers.			
3/17	30 out of 50 of current teachers are certified (60%). Retain 83% (25 out of 30) of certified teachers.		Ret	<u>Actions</u> Stipends to stay Stipends for Master Teacher
	Using the Arizona State team staffing model, at least 13 out of 39 elementary teachers must be certified. At the secondary level, 16 out of 33 teachers must be certified. This is a total of 29 certified teachers. Recruit 100% of the additional certified teachers (at least 4-5 teachers) needed.			
3/17	Retain 75%: 66 out of the 88 current staff.		Ret	<i>How do you know who you want to retain?</i> <u>Actions</u> Stipends to stay
7/15	100% (72) of teaching positions filled (Tier 1, 2, and 3)		Cert	
7/15	80% of classes covered by MO certified for subject teachers (Commission expectation)		Cert	
Clearly Define Staffing Model and Communicate to Stakeholders				
2/7	Define the staffing model and the staffing needs for that model and each building	Strickland/Burns/ Eddie		
2/8	Determine what term will we	Strickland/		



	use for Tier 1 teachers and shared definition of term.	Burns/ Eddie		
2/15	Share the education staffing model with school leaders and finalize the created list.			
3/1	Complete research with outside resources (e.g.virtual platforms) in order to meet the 80% certification requirement. (Examples- Edgenuity, Launch, PLP, Elevate, Other Opportunities...).			Action Step: If we have not met staffing benchmarks by March 1st, we may need to "purchase" a certified teacher using an outside platform or a teacher who can teach the class remotely. Have the research completed and ready to go if needed.
Retention Strategies and Action Steps				
2/2	Stipends Approved by Board	Burns/ Strickland	Ret & Cert	
2/3	Email to staff - Stipends approved	Burns	Ret & Cet	
2/8	Develop the criteria for \$2,000 additional retention stipend, lead teachers, department leads, and the irreplaceables. Clearly articulate the stipend & compensation for each group.	Burns	Ret & Cet	
2/15	Create a list of who we want to stay by level (HS, MS, ES)	Burns w/Wright and Principals	Ret & Cert	
2/15	Planning for Stay Conversations during Cabinet: -Teacher leaders -Principals -Supt	Strickland/ Burns		



	-Coaches			
2/15	Complete salary comparison research to develop compensation and benefits package			
2/27	Revised salary schedule for Tier 1 teachers approved by board.			
2/20 - 3/15	Stay conversations - Compensation	Burns/Wright	Ret	
2/13 - 3/15	Stay conversations	Teacher leaders Principals Supt Coaches	Ret	
2/23 and 2/27	Invite Hogan staff to learn more about the UMSL alternative certification program with Dr. Stephens (provisional certifications that would count towards 80%)			
3/15	Retention/Intent to Return agreements signed by staff.			
3/27 - 31	Contracts sent out after Spring Break (certified)- 10 days to sign			
4/3 - 4/7	Classified contracts sent to staff to sign- 10 days to sign			
5/31	Stipend agreements sent to staff			
Recruitment and Hiring Action Steps				
2/8	Identify the number of staff needed in Tiers 1, 2, and 3. This will guide our recruiting			



	efforts.			
2/15	Complete salary comparison research to develop compensation and benefits packages.			
2/8 -2/28	Work with Tico marketing to develop recruitment strategy and recruiting materials			
2/20	Develop a referral incentive program for current employees			
2/28	Streamline the application process for potential candidates			
2/20 - 3/15	Using information from stay conversations, post anticipated 23-23 open positions.			
3/15	Generate a contact list of previous teachers. Reach out to them and see if they are interested in returning to work for Hogan Prep.			
2/20 - 3/15	Diversify the online job boards where positions will be posted. Track which platforms receive most candidates in application process.			
	Work with the UMKC urban institute (Dr. Poos) to refine the current GYO Program as a pipeline for future recruiting efforts and Dr. McNeil to secure additional student teachers for 23-24 SY.			
	Review compensation plans that some schools are using			



	that pay student teachers (ex. Academy of Integrated Arts). Determine if this is possible for Hogan Prep?			
	Calendar out the New Hire Communication and send messages according to timeline (e.g., email from Supt, Welcome Letter from Principal, Send Swag)			
	Staff Onboarding Planning and Content for New Teacher Orientation			

Elevate 6 HS Teachers- \$383,000 (these are courses taught by a certified teacher... which can pick the course we need)

Elevate 4 MS Teachers- \$255,000 (these are courses taught by certified teachers too)

Elevate 1 ES Teacher- \$63,000

Variety of programs looked at such as Edgenuity and etc... \$45-65 K per license for certified teacher. Will also need an adult in the classroom.



Year's of experience	PLAs Recommended scale
	Bachelor's
0	\$50,000
1	\$51,000
2	\$52,020
3	\$53,060
4	\$54,122
5	\$55,204
6	\$56,308
7	\$57,434
8	\$58,009
9	\$58,589
10	\$59,468
11	\$60,360
12	\$61,265
13	\$62,184
14	\$63,117
15	\$64,063
16	\$65,024
17	\$66,000
18	\$66,990
19	\$67,995
20	\$69,015

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